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Board of Trustees Minutes and Resolutions August 21, 2017

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Meeting of the Winthrop University Board of Trustees

August 21, 2017

Members present: Karl Folkens, Glenn McCall, Jane LaRoche, Tim Hopkins, Don Long, Randy Imler, Tim Sease, Julie Fowler, Sandra Stroman, Kathy Bigham, and Dan Mahony (ex officio).

Members absent: Scott Middleton, Janet Smalley, Ashlye Wilkerson, Donna Holley, Janet Smalley

Representatives present: Tadean Page, Student Representative; Michael Lipscomb, Faculty Representative

Representatives absent: None

Others present: Kirk McSwain, Tammie Phillips, Judy Longshaw

The Board of Trustees met on Monday, August 21, 2017 on the campus of Winthrop University, Rock Hill, SC.

Public Comment

There were no requests for public comment.

Call to Order

Chair Folkens called the meeting to order at 12:40 p.m. He welcomed all present.

Approval of Minutes

Don Long moved to accept the minutes with edits from the meeting of June 23, 2017.

AGlenn McCall seconded the motion. The vote was unanimous in favor of the minutes as edited.

Executive Session

Kathy Bigham moved with a second from Jane LaRoche to move into executive session pursuant to South Carolina Ann. §30-4-70(a)(1) and (2) for the purposes of discussion of employment matters involving certain current and former university employees and for a discussion of proposed contractual arrangements. The vote was unanimous in favor of the motion. Dan Mahony and Kimberly Faust were invited to remain for the executive session.

Sandra Stroman moved with a second from Randy Imler to end the executive session and return to public session. The vote was unanimous in favor of the motion.

Report of the President

President Mahony briefed the Trustees on activities related to the start of the new academic year. A number of activities have been planned for the new and returning students including a new “First Night Fireworks” as well as the annual “Rock the Hill” celebration introducing our new students to the Winthrop athletes. Ms. Leah Kendall, director of the First Year Experience Office, is to be congratulated on her leadership of the “Rock the Hill” celebration. Each year the event grows and becomes more impressive.

As Winthrop moves into the second year of the strategic plan, it is critical to be periodically monitoring progress and reporting results. In order to coordinate the efforts and results, five working groups have been created. Vice Presidents have been charged with leading the groups. They include: strategic initiatives related to Enrollment and Retention (1.1, 1.3, 1.4) chaired by Eduardo Prieto, Vice President for Access and Enrollment Management; strategic initiatives related to Culture of Innovation and New Programs (1.2, 2.1, 2.2, 2.3) chaired by Debra Boyd, Provost and Executive Vice President for Academic Affairs; strategic initiatives related to Faculty and Staff Recruitment and Retention (3.1, 3.2, 3.3) chaired by Lisa Cowart, Vice President for Human Resources, Diversity, and Wellness; strategic initiatives related to Facilities, Technology, and Budget (4.1, 4.2, 4.3, 5.6, 5.7) chaired by JP McKee, Vice President for Finance and Business; and strategic initiatives related to Advancement (5.1, 5.2, 5.3, 5.4, 5.5) chaired by Evan Bohnen, Vice President for Institutional Advancement;

President Mahony concluded his report by updating the Board on the status of FY2017 budget. Although the year-end reporting is not yet finalized, the current status is positive

and seems to be on track for adding monies to the net reserve.

Report of the Board Chair

Karl Folkens applauded the Winthrop Foundation and Winthrop Real Estate Foundation for their good work on our behalf. Per our memorandums of understanding, the Board of Trustee chair and Committee on Advancement and Development chair are invited to attend the Foundation meetings. This has permitted a good exchange of information and we plan to build upon this base by creating more opportunities for the full Boards to interact.

Chair Folkens announced a change in committee leadership with Glenn McCall assuming the chair duties for the Committee on Compensation.

Report of the Executive Committee

Chair Folkens delivered the report of the Executive Committee. The Committee met earlier today to consider the 2017-18 Agency Head Planning Objectives for President Mahony. Building upon last year's successful and inclusive process to develop a strategic plan for the university, the performance objectives will be based on the key strategic priorities of (a) enrollment growth and increased retention and graduation rates, (b) promoting a culture of innovation, with an emphasis on global and community engagement, (c) attracting and retaining a high quality and diverse faculty, staff, and administrators (d) maintaining and creating facilities, technology, and programs in support of the Winthrop experience (e) ensuring financial stability and sustainability.

Mr. Folkens brought forth a resolution from the Executive Committee to accept the objectives as stated. As no second was needed, Mr. Folkens called for the vote. It was unanimous in favor of the resolution.

Mr. Folkens then brought forth a resolution from the Executive Committee to endorse the Winthrop University Tree Plan. The plan was developed by Chris Johnson, Director of Sustainability, and approval of this plan will Winthrop to seek certification and grant funding for maintenance and replacement of our campus trees.

As no second was needed, Mr. Folkens called for the vote. It was unanimous in favor of the resolution.

New Business

There was no new business.

Adjournment

Jane LaRoche moved to adjourn the meeting with a second from Tim Hopkins. The vote was unanimous. The meeting was adjourned at 1:30 p.m.

Minutes submitted by Kimberly A. Faust, Secretary to the Board



Meeting of the Winthrop University Board of Trustees

RESOLUTION REGARDING 2017-18 PERFORMANCE OBJECTIVES FOR PRESIDENT DANIEL F. MAHONY

WHEREAS, in accordance with Board Bylaws, the Executive Committee met in Executive Session on Monday, August 21 to discuss the annual performance objectives for the President of Winthrop University for 2017-18 as mandated by the State Agency Head Salary Commission; and

WHEREAS, President Mahony and the Executive Committee, to build upon last year's successful and inclusive process to develop a strategic plan for the university, identified the key strategic priorities of academic year 2017-18 to be (a) enrollment growth and increased retention and graduation rates, (b) promoting a culture of innovation, with an emphasis on global and community engagement, (c) attracting and retaining a high quality and diverse faculty, staff, and administrators (d) maintaining and creating facilities, technology, and programs in support of the Winthrop experience (e) ensuring financial stability and sustainability.

WHEREAS, the performance objectives will be based on these key strategic priorities;

THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF WINTHROP UNIVERSITY that the formal evaluation of the performance of Daniel F. Mahony as President of Winthrop University shall be made in accordance with these objectives as submitted to the State Agency Head Salary Commission.

APPROVED, this the 21st day of August, 2017

Resolution to Endorse the Winthrop Campus Tree Plan

WHEREAS, Winthrop University is known and admired for its beautiful tree-lined campus; and

WHEREAS, many of the existing trees are of similar maturity and species, a long range plan is needed to ensure a healthy and diverse tree canopy in order to maintain the distinct character of the campus; and

WHEREAS, Winthrop University strongly believes in being environmentally responsible by enacting policies and procedures designed to protect and enhance our campus and to promote sustainability; and

WHEREAS, the campus community who studies, lives, works, and visits our campus deserve a healthy environment in which to do so; and

WHEREAS, Winthrop University demonstrates leadership in making sustainable decisions that help to positively address the health of human and natural systems thus simultaneously advancing economic vitality, ecological integrity, and social welfare

THEREFORE LET IT BE RESOLVED THAT the Board of Trustees of Winthrop University hereby endorses the Campus Tree Plan as the formal planning document that will be used in planting, protecting, maintaining, and removing trees to ensure a safe, attractive, and sustainable campus.

Approved this 21st day of August 2017.