



Bleachery Beacon

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12-1978

## Bleachery Beacon - December 1978

Rock Hill Printing and Finishing Company

Dear Fellow Employees:

On behalf of the management staff of Rock Hill Printing and Finishing and myself, I want to extend to each and everyone of you in our Bleachery family, our best wishes for a heartfelt, warm and happy Christmas-filled with health, joy, peace and the blessings of the Christ Child for you and your loved ones.

The Christmas Season gives me the opportunity to personally thank each of you for the loyalty and dedication you have shown during the past year — a year of accomplishment for which we can stand proud.

We are now approaching 1979 — our 50th birthday as a Bleachery family — and it is through the good work done by you and those who have preceded you, that we can presently celebrate our 49th Christmas Season together. Many of us belong to families with a tradition of having worked at the Bleachery generation after generation. Of this we can be tremendously proud. And under the spell of the Christmas Season, we today can share in the success of our company and in the satisfaction of "a job well done" by knowing that we have stood together, worked together and shared with each other in comradeship, our daily tasks during the past year.

My family joins with me in sending you warmest good wishes for the Holiday Season and the New Year.

William H. Grier, Jr.

Vice President and General Manager



# Merry

# Christmas

## BLEACHERY BEACON

Published By Rock Hill  
P. O. Box 10272



Printing & Finishing Co.  
Rock Hill, S.C. 29730

VOLUME 9, ISSUE 9

DECEMBER 1978

ROCK HILL, S.C.



*Spans Fifty Years Of Service-*

# MLS Launches New Employee Award Program

A new Corporate-wide Service Award Program, recently formulated by M. Lowenstein and Sons, Inc., will provide recognition to MLS employees at five-year intervals for their long-standing and continuous employment ranging from five years to fifty years of service.

The new Service Award Program, scheduled to become effective on January 1, 1979, will encompass all employees with tenures of five or more years of service. During the year 1979, all MLS employees with five or more years will become a member of one of the ten service clubs. (See January Service Club listing, this page.)

On an annual basis, each employee who has attained one of the service milestones with the Lowenstein Corporation, will be identified and presented with an award denoting his company service. For each five-year milestone, the celebrant will be given a choice of awards from which to choose. On each award, a Lowenstein emblem will be mounted. The number and types of precious stones contained on the emblem will serve to represent the employee's years of service.

Only the five-year gold pin will contain no stone. However, beginning with the 10-year gold pin, all subsequent service pins will bear multiple stones ranging from rubies to sapphires, emeralds and diamonds.

Examples of jewelry arrangements on the service awards are as follows:

- 5 Years . . . . . No stone.
- 10 Years . . . . . Two rubies
- 15 Years . . . . . Two sapphires
- 20 Years . . . . . Two emeralds
- 25 Years . . . . . One diamond and one ruby
- 30 Years . . . . . One diamond and one sapphire
- 35 Years . . . . . One diamond and an emerald
- 40 Years . . . . . Two diamonds
- 45 Years . . . . . Two diamonds and an emerald
- 50 Years . . . . . Three diamonds

In the 5-year to 25-Year category of service, employees have the choice of one of the following type of award: Tie Tac, Lapel Pin or Pin.

In the 30-year to 50-year category of service awards, male or female employees may select one of the following: Tie Bar; Money Clip; Key Clip; Filigree Charm and Bracelet; Filigree Charm and Neckchain; Filigree Brooch; Filigree Charm (for mounting on personal jewelry such as a bracelet) and a ladies Stick Pin.

Six styles of wrist watches, three mens and three ladies, have already been selected by the MLS Service Awards Committee to serve as twenty-five year awards in addition to the service pins, tie tacs or lapel pin selected by the employee. All of the watches are Bulova, Quartz mechanisms which are regarded as one of the superior watches in the industry.

An alternative selection to a watch will be a choice of either a wooden or metal mantle clock

for those 25-year employees who may desire it. The engraving on either the wristwatch or mantle clock will be as follows: "Lowenstein (employee's name) 25 years service (year of presentation)."

## Service Clubs - January, 1979

5 Year Club	Department	Anniversary Date
Gilbert N. Wallace	Coating	1-3-74
James L. Friday	Mechanical	1-7-74
Larry McDaniel	Transportation	1-7-74
Cora J. Hinton	Coating	1-15-74
Johnson White	White	1-21-74
Freddie Weahkee	Coating	1-24-74
Jim Sumbry	Plant Services	1-29-74
Vernon K. Parrish	Mechanical	1-31-74

EDITOR'S NOTE: Employees who have recorded 6-7-8-9 years service will automatically become members of the 5 Year Club on the anniversary date of their employment. They will be presented with the Five Year Service Award under the new Corporate-wide Service Award Program.

(6 Years of Service)	Department	Anniversary Date
Martha C. McCoston	Grey	1-1-73
Charles Seigler	Safety	1-1-73
John D. Woods	Screen Print	1-2-73
John R. Grove	Security	1-3-73
Mamie Gilliam	Nappers	1-8-73
Margaret R. Blake	White	1-19-73
J.B. Youngblood	White	1-22-73
Lillian Gilmore	Quality Control	1-22-73
Annie B. Cousar	Nappers	1-25-73
Betty M. Jackson	White	1-26-73
Robert B. McFadden	Nappers	1-29-73
William Moss	Color	1-29-73

(7 Years of Service)	Department	Anniversary Date
Robert L. Attaway	Print	1-10-72
Walter S. Robinson	Mechanical	1-10-72
Bernd Kral	Cost	1-24-72
Lewis C. Barber	Print	1-25-72
Charles M. Harrison	Packing	1-27-72

(8 Years of Service)	Department	Anniversary Date
James P. Shealy, Jr.	Coating	1-4-71
Wilbert P. Barber	Screen Print	1-5-71
Robert L. Patton	Screen Print	1-18-71
Melvin Q. Judge, Jr.	Packing	1-19-71

(9 Years of Service)	Department	Anniversary Date
Marvin L. Brown	Grey	1-1-70
Walter L. Horton	Print	1-21-70
Lenhart W. Teska	Engraving	1-26-70
Freddie L. Freeman	White	1-29-70

10 Year Club	Department	Anniversary Date
Esther W. Adkins	Customer Service	1-6-69
Harvey McCoy	Technical Services	1-13-69
Robert L. Gordon, Jr.	Packing	1-27-69

15 Year Club	Department	Anniversary Date
Henry R. Teigue	Mechanical	1-29-64

20 Year Club	Department	Anniversary Date
Wendel Adams	Print	1-12-59
Thomas L. Williams	Roller Print Color	1-19-59

25 Year Club	Department	Anniversary Date
Charles Hamby	Transportation	1-13-54
Winfred Dill	Color	1-18-54
Johnnie R. Perry	Distribution	1-19-54
William C. Kennedy	Grey	1-21-54
Raymond L. Parham	Nappers	1-26-54
Virginia Massey	Administration	1-25-54
William Brewington	Packing	1-27-54

30 Year Club	Department	Anniversary Date
Walter T. Robinson	Frames	1-5-49
Donald H. Spencer	Rayon	1-10-49
Margaret L. Conley	Packing	1-26-49
Hugh E. Cabaniss	Open Stock	1-31-49

EDITOR'S NOTE: Employees with 31-32-33-34 years service become members of the Thirty Year Club on the anniversary date of their employment. They will receive the Thirty Year Service Award under the new Corporate-wide Service Award Program.

(31 Years of Service)	Department	Anniversary Date
David L. Black	Frames	1-19-48
Joseph L. Smith	Sanforizers	1-19-48
Phillip C. Hart, Sr.	Open Stock	1-19-48
Howard Sullivan	Print	1-20-48

(32 Years of Service)	Department	Anniversary Date
Charles E. Nalley	Stock Room	1-6-47
Nellie P. Williams	Packing	1-1-47
Luther E. Byrum	Print	1-6-47
Ophelia Sanders	Packing	1-7-47
George W. Moss	Print	1-13-47
Henry N. Johnson	Print	1-14-47
Alwin H. Orr, Jr.	Print	1-22-47

(33 Years of Service)	Department	Anniversary Date
Bevan J. Wallace, Jr.	Agers & Soapers	1-18-46
Della R. Helms	Packing	1-15-46
Marion E. Thompson	Dye	1-21-46
William D. Cannon	Bleach	1-21-46
Leonard D. Johnson	Print	1-24-46
Robert L. Railey	Bleach	1-29-46
Joye C. Sexton	Bleach	1-29-46
Nancy B. Yarborough	Grey	1-30-46

(34 Years of Service)	Department	Anniversary Date
Ben W. Stroud	Agers & Soapers	1-1-45
Juanita Faulkenberry	Packing	1-1-45
Fay F. Doby	Packing	1-4-45
Nancy M. Windell	Distribution	1-16-45
Joseph Martin	Color	1-18-45

35 Year Club	Department	Anniversary Date
John Viola	Mechanical	1-18-44
Jack C. Adkins	Color	1-25-44

40 Year Club	Department	Anniversary Date
P.W. Blackwell	Print	1-11-39

(EDITOR'S NOTE: Employees with 41-42-43-44 years service become members of the Forty Year Club on the anniversary date of their employment. They will receive the Forty Year Service Award under the new Corporate-wide Service Award Program.

(41 Years of Service)	Department	Anniversary Date
Ruth Beckham	Packing	1-5-38

(42 Years of Service)	Department	Anniversary Date
None		

(43 Years of Service)	Department	Anniversary Date
None		

(44 Years of Service)	Department	Anniversary Date
None		

45 Year Club	Department	Anniversary Date
S.D. Cornwell, Jr.	Packing	1-9-34
Roy W. Johnston	Calendars	1-1-34
Roy N. Hudspeth	Print	1-24-34
Blease Wingate, Sr.	Packing	1-26-34

(EDITOR'S NOTE: Employees with 46-47-48-49 years service become members of the Forty Five Year Club on the anniversary date of their employment. They will receive the Forty Five Year Service Award under the new Corporate-wide Service Award Program.

(46 Years of Service)	Department	Anniversary Date
None		

(47 Years of Service)	Department	Anniversary Date
None		

(48 Years of Service)	Department	Anniversary Date
None		

(49 Years Service)	Department	Anniversary Date
None		

50 Year Club	Department	Anniversary Date
None		

# Is There A Santa Claus?

## ...Yes, Virginia, There Is!

Is there a Santa Claus?

The question each year is asked by thousands of children around the world and parents sometime are hard pressed to come up with just the right answer.

Perhaps the best answer of all came in 1897 when a little girl by the name of Virginia O'Hanlon had the same question. She asked her father and he told her, "Write to the New York Sun. If the Sun says there is a Santa Claus, there is a Santa Claus."

The answer to Virginia's question was written by Editor Frances Pharcellus Church and has since become a classic. Thousands of newspapers across the nation publish the answer each year. It long ago became a tradition for the New York World-Telegram and Sun to print it each Christmas Eve.

Since there is no Christmas Eve edition of the BEACON, we are repeating Virginia's letter and the editor's reply in this December issue.

If you have a small child, you may find the answer to Virginia's question useful during this Christmas season.

Here it is:

"Dear Editor:

I am eight years old.

Some of my little friends say there is no Santa Claus.

Papa says, 'If you see it in the Sun, it's so.'

Please tell me the truth, is there a Santa Claus?"

... and here is the classic answer Frances Church wrote to Virginia:

"Virginia, your little friends are wrong. They have been affected by the skepticism of a skeptical age. They do not believe except what they see.

They think that nothing can be which is not comprehensible by their little minds.

All minds, Virginia, whether they be men's or children's, are little. In this great universe of ours man is a mere insect, an

ant in his intellect, as compared with the boundless world about him, as measured by the intelligence capable of grasping the whole truth and knowledge.

Yes, Virginia, there is a Santa Claus. He exists as certainly as love and generosity and devotion exist, and you know that they abound and give to your life its highest beauty and joy.

Alas, how dreary would be the world if there were no Santa Claus! It would be as dreary as if there were no Virginias. There would be no child-like faith then, no poetry, no romance to make tolerable this existence. We should have no enjoyment except in sense and sight. The eternal light with which childhood fills the world would be extinguished.

Not believe in Santa Claus! You might as well not believe in fairies! You might get your papa to hire men to watch in all the chimneys on Christmas Eve to catch Santa Claus, but even if they did not see Santa Claus coming down, what would that prove? Nobody sees Santa Claus, but that is no sign that there is no Santa Claus. The most real things in the world are those that neither children nor men can see.

Did you ever see fairies dancing on the lawn? Of course not, but there's no proof that they are not there. Nobody can conceive or imagine all the wonders that are unseen and unseeable in the world.

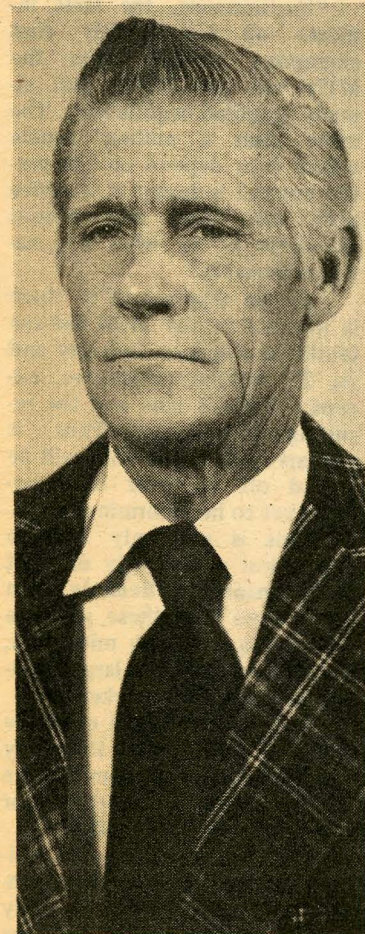
You tear apart the baby's rattle and see what makes the noise inside, but there is a veil covering the unseen world which not the strongest men that ever lived could tear apart. Only faith, fancy, poetry, love and romance can push aside that curtain and view and picture the supernatural beauty and glory beyond. Is it all real? Ah, Virginia, in all this world there is nothing else real and abiding.

No Santa Claus! Thank God, he lives, and he lives forever. A thousand years from now, he will continue to make glad the heart of childhood."

## Settlemyer Promoted To Shift Supervisor

Ned A. Settlemyer, Lead Mechanic in the Bleachery Mechanical Department for the past twenty years, has been promoted to third shift Mechanical Supervisor.

Ned came to the Bleachery



Ned A. Settlemyer

in February 1953 when he joined the Mechanical Department staff. Prior to that time he was employed as a machinist at Cutter Mill in Rock Hill from 1943 to 1953. At Cutter he was in the Machine Shop and specialized in pipe fitting, electrical work and welding. Upon his employment at the Bleachery, Settlemyer initially worked in plant construction and general plant maintenance.

A native of Rock Hill, Ned attended Rock Hill High School and the South Carolina Trade School in Columbia, S.C. in 1940 where he studied general machinist work and welding.

He is married to the former Alma Fields, also a native Rock Hillian, and they have three sons and one daughter. Ned and Alma, also grandparents to 8 grandchildren — six boys and two girls — reside in Rock Hill on Route 2 in the Lesslie Community.

## Thomason Named White Dept. Supervisor

James M. (Nicky) Thomason, native of New Brunswick, New Jersey, has been promoted to first shift supervisor in the White Department. Thomason will report to Sam Rhodes, manager, White Department.

Nicky attended school in his home town of New Brunswick and completed his high school education after joining the United States Air Force in February, 1961. He received his training in aircraft maintenance

*W-2 Forms  
Coming Last  
Week In Jan.*

W-2 Forms — listing employees earnings and income taxes paid during 1978, will be distributed to all employees during the last week in January 1979, according to Bob Hoffman, Corporate Payroll Manager at the Information Services Center.

Hoffman said that the slight delay in distribution of the W-2 Forms until the end of January is "due to the fact that the last regular payroll date for 1978 falls on Friday, December 29."

Current employees of M. Lowenstein and Sons, Inc., as well as employees who have retired from the company during 1978 may expect to receive their W-2 Forms from the MLS Information Services Division in Rock Hill.

The W-2 Form is required in filing personal income tax returns.

in the Air Force and was assigned to Grand Forks Air Force Base, North Dakota. Nicky remained at Grand Forks for three years where he served as a member of the base maintenance organization responsible for maintaining and servicing F-101 type aircraft.

At the completion of a three-year tour at Grand Forks, Thomason was transferred to an overseas assignment at Chattereau Air Force Base, Chattereau,

## Revels Named Operations Manager At Catawba

Ray V. Revels, formerly of Rock Hill and a veteran of the commercial trucking business, has joined Catawba Trucking as Operations Manager. He will report to John Strawhorn, manager Catawba Trucking.

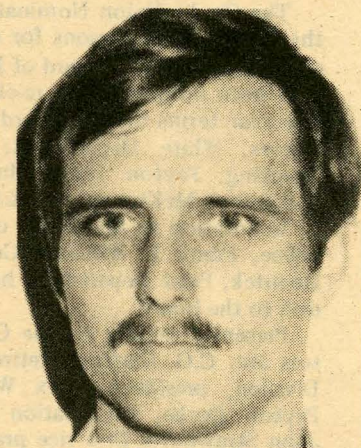
Revels, a native of Rock Hill, attended Winthrop Training School prior to moving with his family to Lumberton, North Carolina where he graduated from Lumberton High School in 1967. He then attended East Carolina University in Greenville, North Carolina as a Liberal Arts Major until the end of 1969.

Revels also attended Newberry College in Newberry, South Carolina for a year during which time he joined Contract Carrier, Inc., his family-owned trucking business based in Newberry.

While continuing to work in the family business, he enrolled in a number of courses in

France, in March 1964. He remained at Chattereau AFB as a member of the Transient Aircraft Maintenance Group until his return to the United States in 1965.

Nicky is married to the former Bessie McCullough of Rock Hill and in 1969 they decided to return to Rock Hill where Thomason accepted employment in the White Department at RHP&F.



Ray V. Revels

commercial transportation at the University of South Carolina where he also completed the Safety Supervisory Course designed for commercial trucking operations.



James M. Thomason

# RHP&F

## Federal Credit Union

### Financial Statement

#### November 30, 1978

### ASSETS:

Loans To Members (3,517) . . . . .	\$7,404,366.74
Investments . . . . .	2,907,123.51
Land and Building . . . . .	11,251.00
Other Assets . . . . .	47,377.55
<b>Total Assets . . . . .</b>	<b>\$10,370,118.80</b>

### LIABILITIES:

Members Shares (4,756) . . . . .	\$9,353,156.88
Accounts Payable . . . . .	278,629.81
Reserves . . . . .	732,254.61
Other Liabilities . . . . .	6,077.50
<b>Total Liabilities and Equity . . . . .</b>	<b>\$10,370,118.80</b>

### Annual Membership Meeting

The annual membership meeting of the RHP&F Federal Credit Union has been scheduled for 3:15 p.m. on Saturday, January 20, 1979 at the Union Hall on Wilson Street in Rock Hill.

Year-end reports will be rendered to the membership at large by the Board of Directors, the Credit Committee, the Supervisory Committee and the Treasurer. Following rendition and acceptance of reports, the membership will elect officers to serve on the various committees of the Credit Union during 1979.

The membership will elect four representatives, each to serve two-year terms on the Credit Union Board of Directors and two representatives to serve like terms on the Credit Committee.

The Credit Union Nominating Committee has submitted the names of six persons for consideration by the membership to serve on the Board of Directors. Four of the persons have been nominated for re-election and will be completing two-year terms on the board in January. They are: Eddie Reeves, White Department; John Strawhorn, Catawba Trucking; Peyton Drake, Information Services Division and Joseph McKinney, RHP&F Mail Department.

In addition to the names of the four incumbents now in office, Frank L. Williams, Color Department and Benton Hamrick, Print Department have also been named for election to the board.

Presently serving on the Credit Union Board of Directors are: C.G. Stafford, retired from Information Services Division, president; Alex Wolfe, CU treasurer/manager; Peyton Drake, Information Services Division, secretary; John Strawhorn, first vice president; Eddie Reeves, second vice president; Joseph McKinney, chairman, Educational Committee and Wayne Garrison, Packing Department, member of the board.

A total of seven people serve on the Credit Union Board of Directors. Stafford, Garrison and Wolfe were elected in January 1978 to serve two-year terms each and will complete their tenure on the board in January 1980.

Nominees for re-election to the three member Credit Committee, to serve two-year terms each, are incumbents Reid Roach, White Department, chairman and Kathleen Mull, Packing Department, secretary. Robert Alewine, Packing Department, has also been nominated for election to serve on the Credit Committee for a two-year term.

Both Roach and Mull will be completing their current two-year term in office during January 1979. Albert Hargrove, Credit Union office staff, and third member of the current Credit Union Committee, was elected to office in January 1978 and has one year remaining to serve.

The Credit Union five-member Supervisory Committee is appointed every two years by the CU Board of Directors. Presently serving on the committee are: Dan Brannigan, Information Services Division, chairman; Willie Talford, Coating Division, secretary; Bernard Scheffler, Bleachery Lab; Peyton Drake, Information Services Division and Furman Carnes, RHP&F Packing Department, committee members.

# SAFETY SCOREBOARD

DEPARTMENT	MANHOURS	ACCIDENT INCIDENCE*
LABORATORY	57,405	0
OFFICE	608,920	1.0
COLOR	224,859	2.7
SAMPLE	49,536	4.0
YARD & LAUNDRY	49,536	4.1
DISTRIBUTION	160,314	5.0
AGERS & SOAPERS	111,727	5.4
WHITE	215,631	5.6
PLANT SERVICES	63,742	6.3
FINISHING	384,504	7.3
SCREEN PRINT	246,695	7.3
PACKING	740,084	7.6
DYE	152,079	7.9
NAPPERS	113,942	8.8
BLEACH	68,158	8.8
POWER	62,208	9.6
MECHANICAL	432,680	10.6
OPEN STOCK	93,187	10.7
PRINTING	699,315	11.7
GREIGE	116,839	12.0
STRIKE OFF	14,887	13.4
RAYON	106,833	15.0
STOCK ROOM	21,342	18.7
<b>TOTAL</b>	<b>4,794,054</b>	<b>7.4</b>

\*Accident Incidence is the number of accidents that require treatment by a physician, per 100 employees per year.

The National Safety Council and the Department of Labor (Federal and State), have adopted this means of measuring safety performance. Accident Incidence is considered to be more meaningful than Lost Time Accidents.

## President Carter's Veto Draws Negative Reaction

President Carter's veto of legislation that would have excluded textile and apparel tariffs from Multilateral Trade Negotiations underway in Geneva is a "grave disappointment", Robert S. Small, president of the American Textile Manufacturers Institute told the nation's news media in mid-November.

Citing importance of the legislation (H.R. 9937) to the job security of the 2.3 million Americans who work in the textile and apparel industry -- "an industry that is so essential to our national economic and military security," Small said:

"President Carter's veto of legislation which would exclude textile and apparel tariffs from the Multilateral Trade Negotiations is a grave disappointment because of the importance of this legislation to the job security of the 2.3 million Americans who work in the textile and apparel industry.

"The industry is already suffering severe injury with existing tariffs. The textile and apparel trade deficit is at an annualized record level of \$5.2 billion. In the first eight months of 1978, it is 65 percent higher than the corresponding period of 1977. This has contributed to the serious decline of the dollar over the past year.

"In the first nine months of 1978, an average of 328,000 textile and apparel workers were unemployed or on short time. "Because of this, Congress

recognized the need to hold the line on textile tariffs. The House of Representatives passed the bill by a margin of 198 to 29 and the Senate approved it 48 to 13. It is difficult to understand how the President can ignore this vote in light of the need for Congress to give final approval to the entire trade package next year.

"When textile and apparel tariffs were cut during the Kennedy Round of Tariff negotiations in 1961, there was a near balance in textile trade. Since then, the trade deficit has grown steadily to today's annual rate of \$5.2 billion.

"We read with interest President Carter's veto message concerning action taken by his Administration to deal with this industry's most serious problem. However, the fact remains that textile imports this year already have reached a disastrous historic record high and appear to be headed even higher before year's end. Significantly, this is 40 percent higher than January 1977 when this administration took office.

"Thus, the most visible result of these programs has been more and more imports which have eroded our industry's ability to expand and provide the job opportunities which the nation's economy needs so badly.

"On the other hand, we appreciate the President's statement concerning actions that he

plans to take to deal with this most serious problem. However, a veto with a promise of another program does nothing to restore confidence in an industry which is already seriously injured unless it reverses the devastating trend of increasing imports and trade deficits.

"Furthermore, the facts indicate all too clearly that exempting textiles from the MTN will not impair that already troubled negotiations. The more than a million people whose jobs depend on the textile apparel industry in America must ask some very serious questions as to what our national intent is.

"As we understand it, there is nothing in the MTN for the textile and apparel industry and its 2.3 million employees, except for tariff cuts and the resulting job losses. Thus, it appears that textile jobs will be traded off in favor of something yet to be determined.

"This is not only hard to accept but exceedingly difficult to understand, particularly when one knows that these jobs are now being filled by minorities, by women and by large numbers of entry level workers.

"H.R. 9937 would not have raised textile tariffs, it simply would have kept them at the present levels that led to our current record trade deficit.

"The industry, its 2.3 million employees, and the members of Congress will carefully watch developments in the Tokyo Round trade negotiations."