

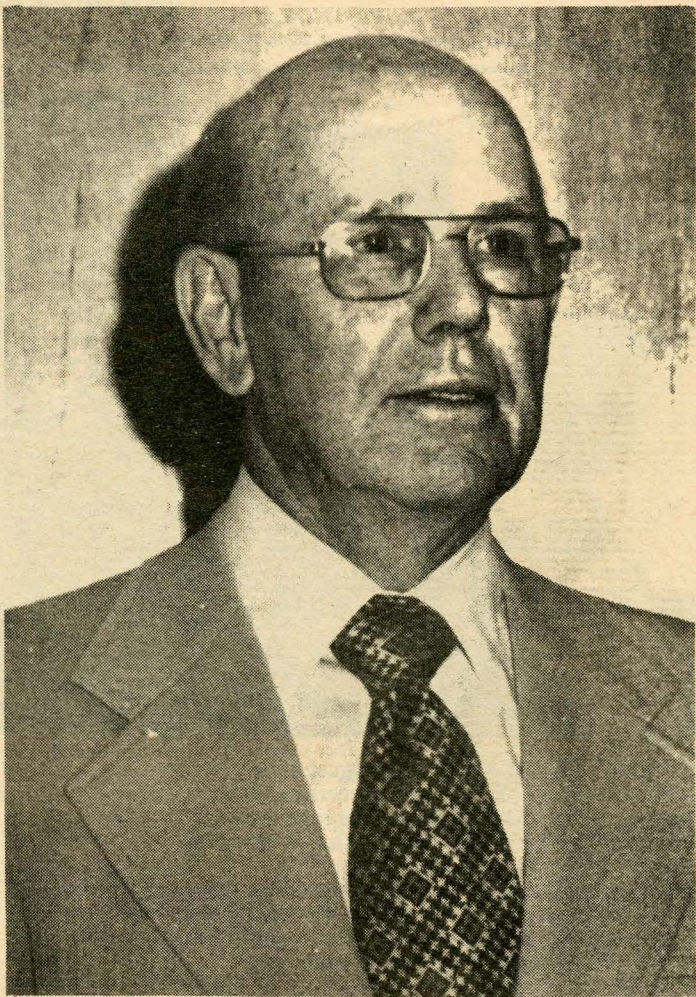


Bleachery Beacon

10-1977

Bleachery Beacon - October 1977

Rock Hill Printing and Finishing Company



W. L. "Bill" Reeves, Director, Manufacturing Cost Reduction



Emile G. Russett, Superintendent, RHP&F Printing Division

"Project Rethink"

W.L. Reeves To Direct Cost Reduction Program

W.L. "Bill" Reeves, superintendent of the Screen Print Division since April 1975, has been appointed Director, Manufacturing Cost Reduction, the new office established as a result of the far reaching, plantwide cost reduction program "PROJECT RETHINK."

Affecting every activity at Rock Hill Printing and Finishing, "PROJECT RETHINK" is a cost reduction program aimed specifically at producing savings in the Bleachery, by reducing costs associated with materials and their use, and the instituting of cost improvements in both production and processing phases throughout the plant. Reeves, whose appointment

was announced in late September by William H. Grier, Jr. vice president and general manager, will have the mission of directing every aspect of the overall program.

The new office headed by Reeves is already in operation and is an adjunct to the office of the Director, Manufacturing, Aquilla M. Hand. Reeves will report to Hand.

Announcing Reeves' appointment, Grier said, "In directing Project Rethink, Reeves will have both the authority and the responsibility for obtaining, on a daily basis or as necessary, cost reduction information and results from initially 35 separate and distinct areas

in the plant. This number of areas affected in the program is already on the increase. I have directed that Reeves be given full cooperation and support by every division and department in the Bleachery."

It was pointed out by Grier that Reeves brings to his new position, a broad knowledge and long experience in virtually every aspect of the printing and finishing business.

"In addition," Grier said, "Bill has earned the reputation as a doer and a manager who was never satisfied with being just 'good enough'. His role in bringing about the results we need from Project

(Continued on Page 11)

BLEACHERY BEACON

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OCTOBER 1977

ROCK HILL, S.C.

Russett Made Superintendent

Roller Print And Screen Print Merge As Single Print Division

The two major manufacturing divisions at Rock Hill Printing and Finishing - Roller Printing and Screen Printing - have been merged into a single Printing Division.

In the same move, which took place earlier this month, all support services common to both printing operations, such as the departments of Color, Engraving and Agers and Soapers became integral parts of the new division.

In the announcement of the reorganization, made by William H. Grier, Jr., vice president and general manager, Emile G. Russett, Division Superintendent, Roller Print, was

appointed to head the new consolidated RHP&F Printing Division as superintendent.

Russett, who will be reporting to Aquilla M. Hand, Director, Manufacturing, was transferred to RHP&F last October from Lyman Printing and Finishing when all Roller Printing operations of M. Lowenstein and Sons, Inc. were concentrated at the Bleachery. He had been employed at the Lyman plant since 1967.

At the time of his transfer he was serving as Director of Printing, a division at Lyman which included Roller Print,

Screen Print and Engraving operations. Previously he had been in charge of Bleaching, Finishing and Roller Print at Lyman.

Under the new Bleachery organization, R. L. "Dick" Shores will continue to serve as manager, Screen Print Department. However, Shores will now have total responsibility for all Screen Print operations including the Screen Print Color Department. He will report to Russett.

Concurrent with the estab-

(Continued on page 5)

Bloodmobile Big Success

Blood Donation Of 549 Pints Is Near Record

At the end of the three-day visit of the Bloodmobile to the Bleachery on September 7, 8 and 9, employees had donated 549 pints of whole blood to the Rock Hill Chapter of the American Red Cross.

A total of 51 employees joined the 1, 2, 3, 4, 5, and 6 Gallon Clubs and 64 employees donated blood for the first time while 142 lay persons, 18 doctors and 52 registered nurses administered the blood donations.

The September collection of 549 pints ranks as the third largest amount of blood donated by Bleachery employees during a single visit of the Bloodmobile

since the beginning of Bloodmobile record-keeping in 1961.

Only during two other visits of the Bloodmobile over the past 17 years were donations of whole blood higher. During the visit in February 1976, a total of 602 pints were collected and in the September visit the same year, 677 pints were donated by employees to the worthy cause.

Total donations for the year 1977 now rests at 1,017 pints, only 262 pints less than the total record high of 1,279 pints collected during 1976.

Third shift employee parti-

(Continued on page 6)

Prices Reduced On All Employee Sales Items

Prices of merchandise available for purchase by Bleachery employees through the Employee Catalogue Sales Office were drastically reduced during the month of September.

According to Jack Bolin, in charge of the sales office, "prices on Wamsutta-Pacific home furnishings products were reduced up to 50% and more."

The sales office is open for business on Fridays only, of each week from 12:00 noon until 1:00 P.M. and from 3:00 P.M. to 5:00 P.M.

Purchases may be made by employees of the Bleachery, Record Printing and Board and the MLS Trucking Division.

Employee UW Donations Of \$60,000 Sets Record

Bleachery employees have contributed more than \$60,000 to the 1977, annual United Way campaign, establishing an all-time record high in donations to the worthy cause.

Returns were incomplete when the BEACON went to press, but according to Horace Stowe, RHP&F United Fund campaign chairman, "Contributions are still rolling in from the departments but at this time we can say that we are over our goal and have recorded more than \$60,000 in employee donations."

Stowe also said that latest figures indicate that RHP&F is more than \$1,500 beyond its 1977 quota of \$58,478.31 established for the Bleachery by the United Way Industrial

Division in Rock Hill. The quota traditionally set for the Bleachery, is approximately 1/3 of the overall Industrial Division's annual goal.

The listing of departments in the Bleachery that have exceeded their quotas was also incomplete at press time. However, Stowe listed ten departments that have recorded contributions in excess of their assigned goal. They are: Engraving, Lab, Mechanical, Plant Services, Power and Filter, Security, Coating, Stock Room, Quality Control and Executive departments.

Last year the Bleachery quota of \$56,000 was exceeded by \$598.00 through employee contributions.

Ferguson Re-elected To Legion National Office

John L. Ferguson, Sr., manager, Stock Room and Receiving since 1973, was reelected Alternate National Executive Committeeman at the recent American Legion State Convention held in Greenville, S.C. Johnny will be serving a third consecutive term in the position.

A native of Rock Hill, Ferguson has been a member of the American Legion since joining Frank Road Post 34 in Rock Hill in 1948. He is also a member of the 40 & 8 Voiture 1052 and V.F.W.

He has served as commander of Post 34 on two occasions, first during 1957-1958 and again from 1966 to 1967. He has also been the post Adjutant; Legion Athletic Officer for seven years and boxing coach for four years.

Ferguson has held several offices on state departmental level of the Legion, serving as commander of District 9 for four years and zone commander for two years. He has been a delegate to the national convention of the American Legion on numerous occasions and was a member of the National Committee on Naval Affairs, the Oratorical Committee and the Convention Rules Committee.

In 1962, Ferguson was awarded the National Achievement Award of the American Legion as a member of Post 34.

During past years Ferguson has also been actively working with religious, fraternal and civic organizations in Rock Hill. He is a member of the Epworth Methodist Church; The Elks; past City Little League Baseball Commissioner; York County Fair Director; past chairman of the United Fund, Industrial Division II; Carolina Golden Gloves Boxing Coach, New York Tournament of Champions in 1957; member of the Rock Hill Bearcat Booster Club; member of the Mental Health Association and past director of the Celriver Credit Union.

During his membership at Frank Roach Post 34, Johnny has been committee chairman of the Child Welfare, Oratorical, Membership, House, Americanism, Entertainment and Executive Committees.

Ferguson began his military service in March 1943 when he joined the Army Air Corps during World War II. He became an aircraft engineer and received combat assignment in C-47 Troop Carrier aircraft in the European



ELECTED FOR THIRD TERM - John L. Ferguson, Sr., left, manager of the Heachery Stock Room and Receiving Department was recently reelected for a third consecutive term as Alternate National Executive Committeeman of the South Carolina Department of the American Legion.

Ferguson shares the limelight with E. Roy Stone, Jr., right, of Greenville, S.C., reelected National Executive Committeeman. Stone and Ferguson were installed in their offices during the 1977 state convention of the American Legion.

Theater of Operations. He was discharged from the service in 1945.

Prior to employment at the Bleachery, Ferguson was with the Celanese Corporation of America for 24 years and was

serving as production engineer at Celanese Fibers Company in Rock Hill at the time of his transfer to RHP&F in 1973.

Johnny is married to the former Virginia Goines of Rock Hill and they have one son,

John, Jr., a graduate of the University of South Carolina and presently vice president of the Inter-United Insurance Company of Atlanta.



BLOODMOBILE SWEEPSTAKE WINNERS - Following the visit of the Bloodmobile to the Bleachery in September, all the names of contributing blood donors were churned together in a spinning container for the "sweepstakes" drawing.

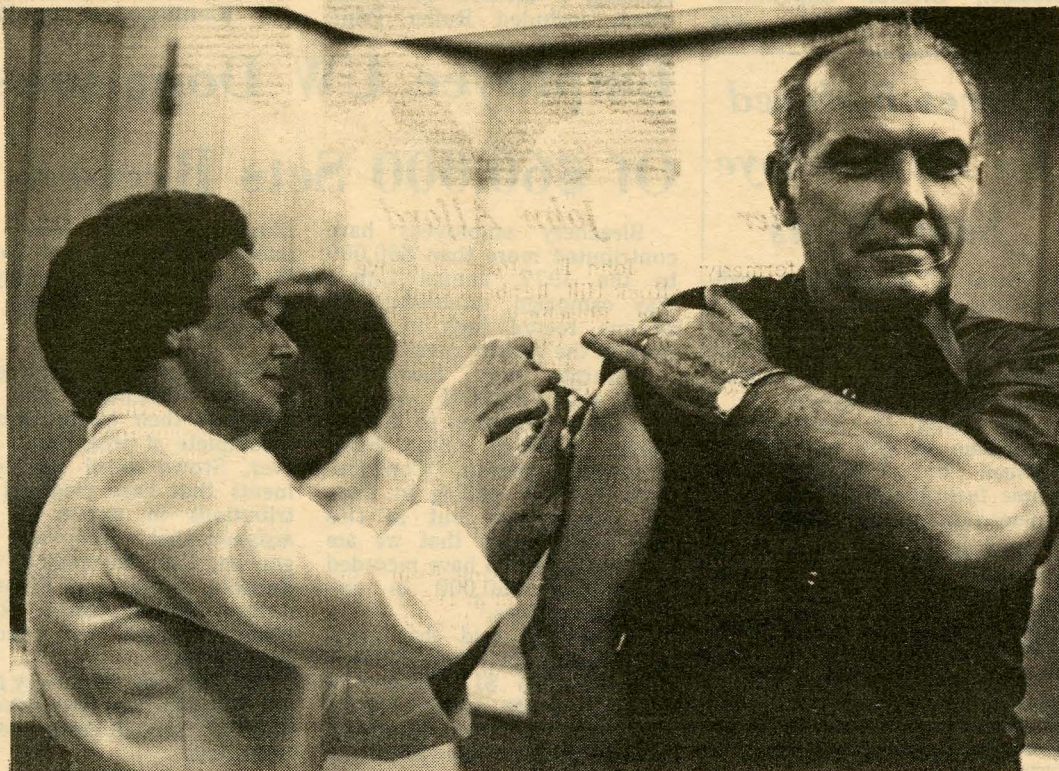
Twelve winning names of employees were withdrawn, each to receive a prize. Aquille M. Hand, director, manufacturing, made the presentations, assisted by Wally Seigler, plant safety manager and coordinator for the Bloodmobile visit.

Left to right : Aquille M. Hand; William T. Roseboro, Packing (won a telescoping fishing rod and reel); Joyce S. Thompson, Print (Sleeping Bag); James K. Campbell, Nappers (Electric Toaster); Carolyn W. Wallace, Distribution Office

(Log Basket); Lewis E. Poston, Jr., Frames (Peanut Butter Machine); Luby C. Digby, Screen Print (Childrens Furniture); Margaret D. Hovencamp, Screen Print (set of Tahitan Patio Torches); Leon G. Garner, Print Swings (Ferris Wheel

Planter); William L. Moore, Print (Variable speed, Power Tool Adjuster); Daniel S. Thompson, Lab (Wildlife Decorator Wall Placques); Thurston J. Nalley, Jr., (Set of Dishes)

Flu Shots Given To Bleachery Employees



Annual Flu Innoculations were administered to 825 Bleachery employees on October 11 at the First Aid Room. Dr. James C. Holler, Jr., Plant Physician, supervised the innoculations, assisted by Plant Nurses Barbara Naw, on the first shift; Nancy Baker, second shift and Martha Faulkenberry, third shift nurse.

The 1977 Flu "shots" were given for the 19th consecutive year this free medical service has been offered to employees of the Bleachery. Although a voluntary program, all employees were urged to avail themselves of the Flu innoculations.

According to Wally Seigler, Safety Manager, "Innoculations were of the regular seasonal type Flu 'shots' and no Swine Flu 'shots' were administered nor is there a need for a 'booster' shot following use of the 1977 vaccine."

This medical program of Flu innoculation is designed solely for the benefit of the employee and to help him remain on the job during "Flu Season" each year and not be faced with costly absenteeism and illness that could last for weeks.

In the photo, left, Nancy Baker, Plant Nurse, administers 1977 Flu immunization to Mason Caveny, supervisor in the Calenders Department.

Nov. 10 Deadline For Selections

Christmas Gift Catalogue Distributed

The Rock Hill Printing and Finishing employee Christmas gift program was set in motion the third week in October with the distribution of the 1977 Christmas Gift Catalogue to all departments, for delivery to Bleachery employees.

This year marks the third year the employee Christmas gift program has been in effect as RHP&F. In previous years, Christmastime was celebrated at the Bleachery with a Christmas party, hosted by Santa Claus, for the youngsters of Bleachery employees. The new program was begun in 1975 in response to the wishes of a substantial majority of Bleachery employees.

The current, 8-page catalogue lists in colorful array a wide variety of more than 60 categories of gifts from which employees may make their selection. Gift listed in the catalogue include camping equipment, sportswear, electrical equipment, stainless steel flatware, hardware, dishes, gardening tools and accessories, two categories of racket socket sets, games, a wide selection of kitchen, dining and household items and more.

November 10 has been established as the deadline for employees to turn in their gift selection cards.

An employees gift selection card is to be found in the back of the gift catalogue. Once an employee has selected the gift of his choice, all pertinent



MERRY CHRISTMAS! - Kathleen Conrad and Mary Alice Branham, secretaries in the Industrial Relations Division, count, sort and ready the 1977 Bleachery employee Christmas gift catalogue for delivery to all departments.

The current catalogue contains eight colorful pages of more than 60 distinct categories of items from which employees may select their yuletide gift.

Employee gift selection cards contained in the catalogue, must be filled out by the employee and turned in to his or her immediate supervisor on or before the November 10 deadline. Gifts will then be procured and delivered to employees the last day of work before the Christmas holidays.

information should be entered on the gift selection card and turned over to their immediate

supervisor on or before the November 10 deadline. Employee selections will be final.

After the collection of gift selection cards, gifts will be ordered and readied for de-

livery to the employee by their immediate supervisor on the last day of work before Christmas holidays.

EDITOR'S NOTE: As the BEACON went to press, the date of 'last day of work' had not as yet been set. Employees are urged to watch plant bulletin boards for Christmas holiday information.

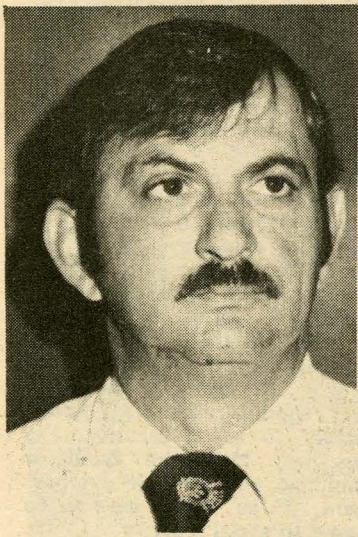
To assist employees in making their gift selections, three displays will be exhibited at Gates No. 1, No. 2 and No. 3 in early November. Each of the displays will contain a cross section of gifts illustrated in the gift catalogue.

In addition to employees of the Bleachery, personnel employed by the Lowenstein Trucking Division, Catawba Trucking and Record Printing and Board are also eligible to participate in the Christmas gift program.

Employees who have employed at the Bleachery during the current year of 1977, and who are either on leave of absence or on layoff, may request a gift selection catalogue from the Industrial Relations Division. Once they have chosen their gift, their gift selection card should be turned in to the Personnel Department in the Industrial Relations building.

Persons who are employed at the Bleachery after December 1 of this year, will not be eligible to participate in the program.

Promotions And New Bleachery Employees



Eugene Leonard

F. Eugene Leonard, a native of Bristol, Virginia and 1967 graduate of Asheville Technical College where he earned an associate degree in chemical engineering, has been employed as manager of the Coating Division Laboratory. Leonard will report to Brady Pinner, Division Superintendent.

Leonard also served for approximately one year as a consultant on roller and screen printing with the Del Argo Textile Printing Company in Caracas, Venezuela.

He is married to the former Billie Duncan of Asheville, N.C. and they have three children. Leonard's family plans to join him in Rock Hill at the end of the school year.

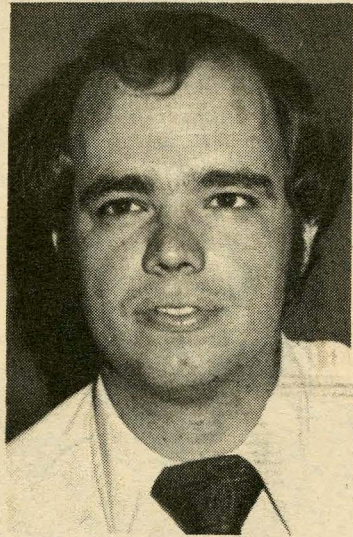


Howard Vestal

Howard C. Vestal, native of Greensboro, N.C., has been employed in the Bleachery Color Department as Coordinator for Color Services and assistant to F.E. Bolton, manager, Color Department.

Reporting to Vestal will be Frank Williams, administrative assistant; John Heustess, supervisor, Strike-Off; Bill Edwards, supervisor, Inventory and Bill Cranford, ACS Computer supervisor.

Prior to his employment at the Bleachery, Vestal was with Cone Mills in the Greensboro, N.C. Proximity Print Works where he served as manager of the Color Department. He had been at the Proximity Plant for 26 years.



Robert Sangster

Robert L. Sangster, formerly with the American Can Company, has joined the Bleachery Controller staff as Manager, Cost Accounting. Sangster will report to Berd Kral, RHP&F Controller.

Prior to employment in the Controller Department, Sangster was Cost Supervisor with the American Can Company for nearly four years and worked at their Newnan, Georgia plant and more recently, at their Washington, New Jersey facility.

He is a graduate of West Georgia College in Carrollton, Georgia where he earned a BBA Degree in Accounting in 1974.

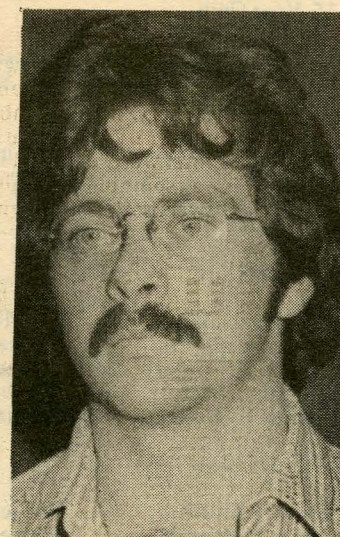


John Alford

John E. Alford, a native of Rock Hill, has been employed in the Bleachery Color Department as Colorist, reporting to F.E. Bolton, department manager.

Until recently Alford had been associated with the Hull Dye and Print Words in Derby, Connecticut where he served for two years as Colorist.

After graduating from Rock Hill High School in 1958, Alford was employed in the Bleachery Color Department for a short period. He attended York Technical College for nearly three years, majoring in business administration, prior to joining the Hull company.



Edward West

Edward Neil West, Bleachery employee under the Management Trainee Program, has been promoted to supervisor in the Color Department. Neil was transferred in late April from the Print Department where he had been employed since coming to the plant in 1976.

West is a native of York, S.C. where he finished high school prior to attending the University of South Carolina where he earned his BA Degree, majoring in English and History.

Presently enrolled at Winthrop College, he is working toward his Masters Degree in Business Administration. His enrollment at Winthrop is under the provisions of the Tuition Refund Program.

Service Clubs Gain 32 Members

November

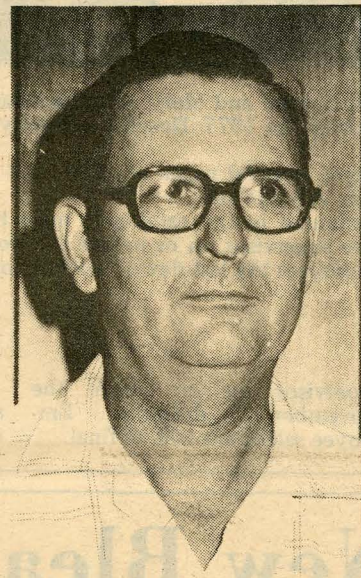
10 Year Club	Department	Anniversary Date
Forest E. Bolton	Color	12/04/67
Johnny R. Brock	White	12/05/67
Edwin E. Goss	Dye	12/15/67
William E. Gaskin	Screen Print	12/12/67
15 Year Club		
Betty Sue Hinson	Administration	12/14/62
20 Year Club		
-0-		
25 Year Club		
James P. Copeland	Nappers	12/12/52
Ned E. Beckham	Mechanical	12/08/52
Harvey Strickland	Color	12/08/52
James D. Grant	Finishing	12/09/52
Henry L. Ingram	Nappers	12/15/52
35 Year Club		
Boyd Cauthen	Mechanical	12/01/42
Wincil M. Boleman	Packing	12/09/42
Marion B. Hefley	Print	12/15/42
Noah H. Lovett	Print	12/28/42



Wincil M. Boleman
-35 Years-



Frances H. Proctor
35 Years-



James D. Rogers
-35 Years-



Noah H. Lovett
-35 Years-

December

10 Year Club	Department	Anniversary Date
James R. Wright	Print	11/01/67
Thelma J. Robbins	Custodial	11/14/67
Elijah Kirk	Finishing	11/27/67
Roger M. Winders	Color	11/29/67
15 Year Club		
Lynda H. Robbins	Industrial Engineering	11/19/62
20 Year Club		
Kenneth Tesseneer	Packing	11/06/57
Richard Blackwell	Print	11/07/57
Thomas D. Snipes, Jr.	Print	11/22/57
B. Lynwood Sims	Print	11/25/57
25 Year Club		
Henry Jackson	Distribution	11/06/52
Frank Lesslie	Mechanical	11/08/52
Webster H. Diggs	Mechanical	11/10/52
Johnnie C. Guy	White	11/10/52
Joseph H. Holler	Mechanical	11/14/52
35 Year Club		
Leon B. Mullis	White	11/16/42
James D. Rogers	White	11/18/42
Robert Barnette	Grey	11/21/42
Frances H. Proctor	Packing	11/30/42



Leon B. Mullis
35 Years-



Robert Barnette
- 35 Years-

Cautioned On SS Payments

Full-time students, ages 18-22 years, who receive social security checks have a number of things to bear in mind this time of year, according to James P. Chick, social security district manager in Rock Hill.

"School enrollment status is one of the most important things for the student to remember," Chick said. "Most of the students have been receiving checks during the summer vacation period because they planned to continue their education in the fall. It is imperative that they report to social security if their plans have changed and they did not return to full-time attendance, in order to avoid overpayments." Chick continued.

"On the other side of the coin," Chick continued, "those students who informed social security last spring that they did not plan to return to school this fall, but who have returned to school or college, are eligible to have their checks restarted."

There is a third group that should contact social security, according to Chick. These are the young people between 18 and 22 years of age who became eligible for social security student benefits because an insured parent began receiving social security retirement or disability benefits, or died during the summer months. Student benefits can start the month they begin attending a school, college or university on a full-time basis, provided they are unmarried and under 22 years of age.

There are other items students should report if they are receiving benefit checks, i.e. if they have been working for someone else or self-employed and earning money. Students should check their total earnings for the year to make certain that they have not as yet, nor will soon, exceed the annual earnings of \$3,000 for 1977. If earnings are in excess of this amount or the student expects to exceed it before the end of the year, they should report this immediately to social security. In this way they can avoid or minimize any possible overpayment, which would have to be repaid to social security.

"A final reminder to students concerns marital status," Chick said. "Students can generally get social security checks only if they are unmarried. Any student receiving checks who has married, should report this to social security immediately."

Students wishing to make any of these reports, or anyone desiring information about social security, can contact the Rock Hill social security office at 404 East Main Street. The hours are 9:00 AM to 4:30 PM, Monday through Friday. The Telephone number is 328-6271.

SAFETY PAY\$...And Pay\$...And Pay\$...And Pay\$...

Roller & Screen Print Form Print Division

(Continued From Page 1)

lishment of the Print Division, Robert H. Neely, shift supervisor in the Roller Print color operation was transferred to Screen Print Color Department as second shift supervisor. Neely will report to Shores.

Oran neely, Roller Print Department manager since 1970, will continue to function in that capacity and will be reporting to Russett.

Dewey Mahaffey, appointed manager, Engraving Department last August, will continue in that assignment and report to russett.

F. E. "Eddie" Bolton, previously head manager of the Color Department, was appointed manager to head the new Roller Print Color and Development Department which will include Aging and Soaping. Bolton's areas of responsibility were expanded under the new divisional organization to include the departments of Agers and Soapers.

B. L. "Bobby" Estridge, will continue as manager of Agers and Soapers and will now report to Bolton.

Howard Vestal, Coordinator, Color Service, recently transferred to RHP&F from the Cone Mills Proximity Print Works in Greensboro, N.C., and Color Department shift supervisors B. C. Williams, T. H. Smith and J. A. Waldrop will also report to Bolton.

Prior to his employment at Lyman, Russett was with Indian Head Corporation and served at two of their plants. At

Arnold Print, in Adams, Massachusetts, he was in charge of all printing and at the Waldrich Company in Clifton, N.J. he served as Assistant to the Plant Manager. For a time, he was technical representative with the Inmont Company at Hawthorne, New Jersey.

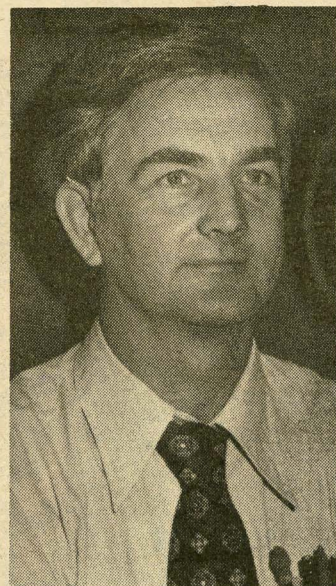
A graduate of Norwich University in Northfield, Vermont in 1954, Russett holds degrees in both Economics and Chemistry. He is also a graduate of the Executive Course at the University of North Carolina at Chapel Hill.

From 1955-1958, Russett served as a First Lieutenant in the U. S. Army as a member of the 827th Tank Battalion, 5th Army Group at Schweinfurt and Wurtzbert, Germany.

He is married to the former Carolyn Horne, a native of Adams, Massachusetts and they have four children, Karen 17 years; Peter, 16; Erick, 15 and Lyn, age 12. They reside at 2239 Hilldale Drive in Rock Hill.

Shores, who has been serving as manager, Screen Print Department since 1973, is a native of Spartanburg, S. C. where he graduated from Spartanburg High School. He attended Georgia Tech for one year where he studied Engineering and then transferred to Clemson University and graduated in 1952 with a BS Degree in Textile Manufacturing.

In December 1952, during the Korean situation, Shores was called to active military duty as an Infantry officer and served with the 25th Infantry Division in Korea for approximately



Dick Shores

one year. Upon his return from military duty in Mary 1956, he was employed by Regal Textiles in Wareshoals, S. C. as manager of the Color Department. Later he was promoted to manager of Roller Print and Screen Print Departments and remained with the Regal Plant until November 1969 when he accepted employment at the Bleachery.

Initially at RHP&F, Dick was a management trainee in a textile familiarization course for a time and was then sent by the company to The Netherlands to study Screen Print operations at the Stork Company textile plant at Boxmeer, Holland. Upon his return to the



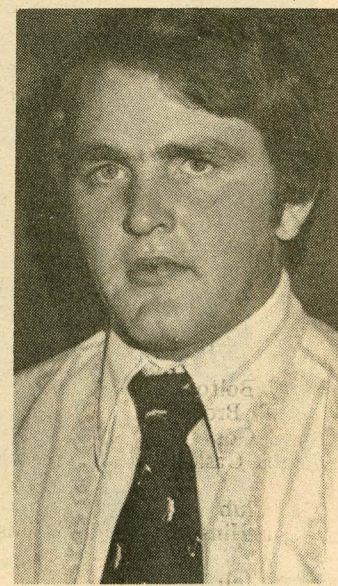
Eddie Bolton

Bleachery, the Screen Print Department was established and production commenced.

Dick is married to the former Alice Snow of Startex, S. C. and they have two sons. James, the eldest, is a Freshman at Clemson majoring in accounting and John, age 17, is a senior at Catawba Academy. The Shores reside on Shiland Drive in Rock Hill.

Robert H. Neely, a native of Rock Hill, attended the Citadel during 1971 and 1972 where he majored in Business Administration. After transferring to Winthrop College in 1973, he graduated in 1975 receiving a BS Degres in Business Administration.

Following graduation, Neely



Robert Neely

was employed at the Bleachery in the Color Department as a color mixer and the same year was promoted to first shift supervisor. Later, Neely became second shift supervisor in the Color Department.

Neely is married to the former Lillian Reeves of Rock Hill and they reside at 732 Norwood Drive in Rock Hill.

Bolton was employed at the Bleachery in 1967 as a management trainee after graduation from Limestone College where he earned a BS Degree in Mathematics. A native of Gaffney, S. C., Bolton remained a management raineer for one year and in December 1968 was assigned to the Color Department as Formula Clerk.



OVER THE TOP! - Dwight L. Thomas, seated, Heachery co-chairman of the annual United Way campaign, does pencil gymnastics as he and Horace Stowe, RHR& F campaign chairman record employee donations over and beyond the plant quota of \$58,478.31.

Stowe advised the BEACON at press time that Heachery employee donations had already established a new record in United Way contributions reaching an all-time high of \$60,000 and still climbing.

Morrow Named Manager Of Grey Department

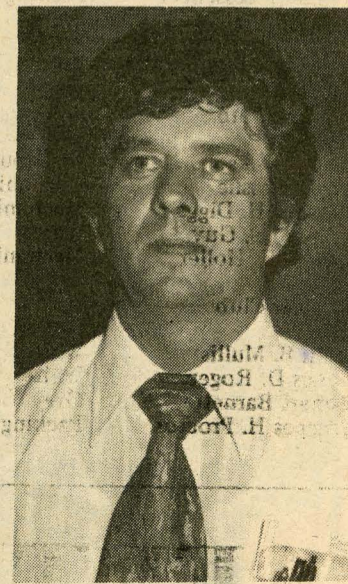
Charles S. Morrow, Bleachery Coordinator of Finishing, has been appointed manager of the Grey Department. Morrow's new assignment became effective September 28 with the announcement by William H. Grier, Jr., vice president and general manager.

In his new capacity, Morrow will report to Jack Addison, superintendent of the Preparation Division.

Morrow, a native of Black Mountain, N.C., was first employed at the Bleachery in August 1955 and was assigned to an operator. There, in 1961, he was promoted to supervisor of the Grey, Bleach and White Departments.

When the Grier Division was phased out in 1974, Morrow was transferred to the RHP&F main plant as a supervisor in the White Department. He remained in this capacity until February 1976 when he was made Coordinator - Stock Control. In May 1977 he was appointed Coordinator of Finishing in the Finishing Division.

Prior to accepting employment at the Bleachery, Morrow was a student at Black Mountain High School where he graduated in 1955 and moved to Rock Hill.



CHARLES MORROW

He is married to the former Jeanette McAteer of Rock Hill and they reside at 1622 Eden Terrace with their two children. Their son Charles, Jr., is a student at the University of South Carolina and their daughter Terry is a secretary at the Homelite Company in Charlotte, N. C.



Bloodmobile Visit Rated Big Success

(Continued from Page 1)

icipation during the Bloodmobile visit was once again credited with the near record collection, when 118 employees donated blood during pre-dawn hours. Last year, third shift employees donated 151 pints, or 22% of the total collection, during the first three-day visit in September.

Approximately 100 Lowenstein employees from Management Services Center, Record Printing and Board and MLS Transportation Division also participated in the Bloodmobile visit.

Since January 1961, the 17-year, accumulated total blood donations by employees has risen to 13,139 pints or the equivalent of 1,642.4 gallons testifying to the fact that Bleachery employees have consistently contributed over the years, 33 percent of the blood needs of the Rock Hill area.

The next visit of the Bloodmobile to the Bleachery has been scheduled for February 1, 2 and 3 in 1978.

The 51 employee donors joining Gallon Clubs during the recent visit are as follows:

5 GALLON CLUB (3)
Laurence A. Archie, Donald W. Robinson and Robert E. Painter.

4 GALLON CLUB (1)
Fred L. Rogers.

3 GALLON CLUB (8)
Fred W. Baskin, John Granacher, Edward S. Workman, John W. Alexander, Charles R. Bagley, Ralph E. Frame, C.B. Hudson and Paul C. Covington.

2 GALLON CLUB (10)
Alice M. Adams, Jack D. Bailey, Louis C. Munn, James E. Bolin, Arnold P. Caskey, Julian R. Pettit, James I. Rollins, Sidney Irby, Ernest R. Brakefield and John H. Adams.

1 GALLON CLUB (28)
James C. Hunter, Barbara Hinson, Marshall L. Grier, Joseph Cousar, Phyllis Schlottbauer, Jackie H. Brazzle, Michael T. Whittle, Sarah L. Barnes, Jerry M. Brindle, Bobby Childers, Jr., William H. Eddington,

Delores Hammond, Betty M. Johnson, Edwin E. Manus, James A. Austin, Rita E. Baskins, Winfred L. Beard, Margaret J. Estes, James L. Funderburk, Jr., James C. Gable, Jackson M. Garrison, Joyce W. Love, Ballard A. Spears, Ezell J. Starnes, Jr., Helen H. Stutts, Willie R. Talford, Ernest L. Bowers and Kenneth B. Evans.

FIRST TIME DONORS

William Roseboro, Dennis L. Adair, Bobby Adkins, James S. Beaty, David L. Boger, Gay Bradley, James L. Friday, Jr., Virginia Brown, Robert A. Campbell, Greg K. Carroll, Rhonda H. Caulder, David L. Chisholm, Patricia Cooley, James P. Copeland, Danny Gillespie and Karen L. Dickson.

Pamela R. Douglas, Chris L. Barris, Andre H. Hall, Billy R. Hall, John T. Hawkins, Betty A. Horton, Rebecca J. Jackson, John W. Lee, Johnny Minton, Roy J. Mintz, Grady Nichols, Rita C. Reeves, Jackie Robinson, Robert E. Robinson, Ricky Sanders, and Margaret E. Sawyer.

Danny E. Shillinglaw, John D. Simmering, James B. Simpson, Walter H. Stewart, Elaine M. Stewart, Robert L. Wright, Herman Barnes, James H. Blackwood, John R. Bradley, Jerry E. Brown, Howard Byers, Chuck F. Cooke, Alice V. Crawford, Sidney E. Goins, and Jack Hood.

Howell C. Hunter, Floyd W. Jordan, Arthur L. Ligon, Sr., Wayne B. Mackin, Thomas G. Newman, Gloria A. Porter, Michael R. Putnam, James R. Roseborough, Cathy G. Sanders, Cathy F. Sexton, William E. Shillinglaw, Charlotte L. Simrols, Liner R. Switzer, and Robert J. Vinxon.

Isaac White, Charles R. Bagley, Jr., Robert L. Barber, Jack Boger, James L. Bolin, Robert E. Brozina, Willie J. Burris, Inez P. Chisholm, Juliet M. Chisolm, Napoleon Dunham, Irene W. Fling, William E. Gaskin, Donna S. Gunderson, Brenda H. Howze, and Harry L. Mobley.

Bruce E. Mosley, Dudley C. Sturgis, James R. Tarlton, Alexander Turner, Edward N. West and Calvin R. Williams.



Japanese Economists Pay Bleachery Visit

Thirty six representatives from the Japan Association for the Training of Home Economists in Textile Consumer Affairs, on a two months tour of the United States, visited Rock Hill Printing and Finishing in early September.

The group is believed to be the largest single contingent of foreign nationals ever to visit the Bleachery.

The Japanese home economists were greeted by William H. Grief, Jr., vice president and general manager, on behalf of Bleachery employees and M. Lowenstein and Sons, Inc. He was assisted by Dwight Thomas, executive assistant and Mrs. Martha Oates, Insurance Administrator, who acted as hostess for the visitors.

Dr. Takeshi Yasuda, Director of the Japanese association, presented Grief with a small hand painted Japanese vase as a token of their appreciation, and in turn, Grief presented each of the visitors with a small American flag on behalf of Bleachery employees. Grief pointed out that the flags were made by the employees of the Bleachery, the largest manufacturer of American flags.

The group was given a tour of Bleachery departments with special emphasis on Roller Printing, Screen Printing and Vat Dyeing. Following the tour of the plant, the group briefing continued in the Industrial Building conference room and at the end of a question and answer session, refreshments were served.

During the briefing by Thomas, the Japanese representatives were told that the Bleachery is the largest textile printing plant in the world and boasts of 35 Roller Print machines and seven Screen Print machines in its printing operations. It was also pointed out by Thomas that the employees

of the Bleachery print and process millions of yards of material each week.

Heading the touring group along with Dr. Yasuda, was Miss Chiyono Matsushimi, Ph.D., who acted as interpreter for the group. Miss Matsushimi is also professor of home economics at the Kyoritsu Womens University in Tokyo, Japan.

Upon their arrival in the United States, the visitors initially toured New York City where they were guests of J. C. Penney Company. While in New York they visited the Good Housekeeping Institute and then toured the Fashion Institute of Technology where they were briefed on the many phases of the institute's program.

Following their visit in New York, the group traveled to Washington, D.C. where they were guests of the American Home Economics Association.

One outstanding feature in Washington was a visit to the White House where they met with Mrs. Esther Peterson, Special Assistant to the President for Consumer Affairs.

Prior to arriving in Rock Hill, the group stopped in Raleigh, N.C. and visited North Carolina State University where they toured the Department of Textile Technology's dyeing and finishing operations. Here they were briefed on Polymer chemistry, textile design, creative textile design and technical textile design.

After departing Rock Hill, the group was also scheduled to be guests of the National Cotton Council of America in Memphis, Tennessee; the Southern Regional Research Center, of the Department of Agriculture in New Orleans and California State University at Long Beach, California.



RHP&F Federal Credit Union

Financial Statement

SEPTEMBER 30, 1977

ASSETS:

Loans to Members (3,598)	\$6,391,808.82
Investments	2,641,155.11
Land and Building	11,251.00
Other Assets	61,504.13
Total Assets	\$9,105,719.06

LIABILITIES:

Members Shares (4,470)	\$8,276,101.42
Accounts and Notes Payable	173,705.36
Reserves	580,431.27
Other Liabilities	75,562.01
Total Liabilities & Equity	\$9,105,719.06

CU Pays \$125,141.67 Dividend

Members of the RHP&F Federal Credit Union received a 6 1/2% per annum dividend amounting to \$125,141.67 at the end of the 1977 third quarter. Dividends were automatically deposited to Member accounts on September 30.

According to Alex Wolfe, treasurer and Credit Union manager, the September dividend was one of the largest quarterly dividends ever deposited to members accounts by the Credit Union.

Fourth Quarter Dividend

Credit Union officials state that CU members may expect to receive another 6 1/2% per annum dividend at the end of the fourth quarter 1977, estimated to be in excess of \$130,000.

Dividends will be deposited to member accounts at the close of business on December 31, 1977.

Assets Now Over \$9 Million

As of September 30, 1977, RHP&F Federal Credit Union Assets exceeded the nine million dollar mark by more than \$100,000. The exact audited figure at the close of business at the end of the third quarter was \$9,105,719.06.

At the end of the business year on December 31 last year, Credit Union Assets were \$7,828,963.28.

The new third quarter figure, audited as of September 1977, reflects an increase over last year of \$1,276,755.78 during the first three quarters of 1977.

Credit Union Assets for the fourth quarter 1977 began accruing on October 1.

CU Membership Now 4,470

Following announcement of the three-month membership drive set in motion on September 1, RHP&F Federal Credit Union membership climbed to 4,470 by the end of September. This is the highest number of members ever recorded during the 20-year history of the Credit Union. The concerted drive for new members will continue through the end of the year.

The biggest boost in members thus far this year, came at the end of June and July, just prior to the current 90 day drive when 122 new CU members were enrolled. This brought total member shares to 4,441 on July 31.

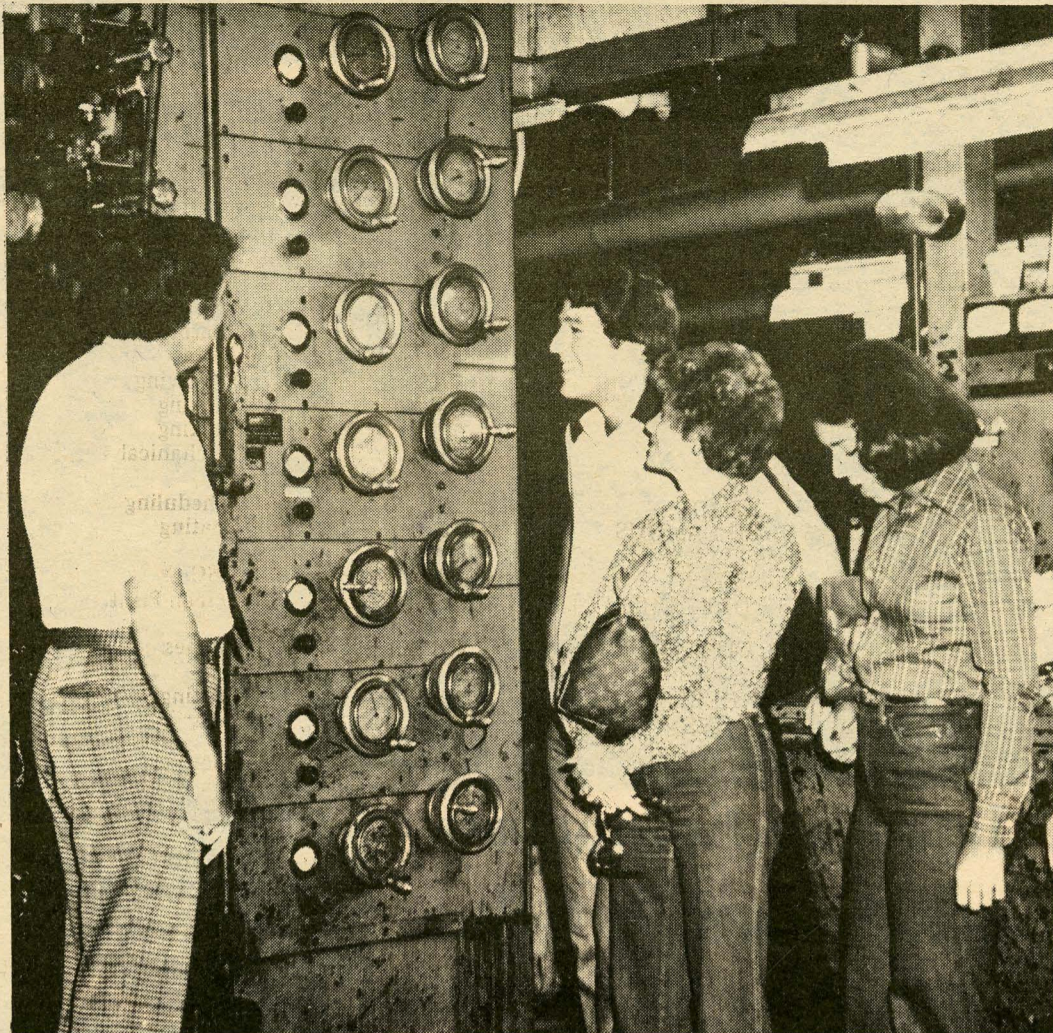
Eligible for membership in the Credit Union are all employees retired employees, spouses of deceased Credit Union members and immediate families of employees of Rock Hill Printing and Finishing; Management Services Center; M. Lowenstein Trucking Division; Catawba Trucking and Record Printing and Board.

Assets \$10 Million In Dec.

Credit Union officials are optimistic and estimate that Credit Union Assets will be in excess of \$10,000,000 by the end of this year.

Alex Wolfe, CU treasurer and manager stated, "I believe this figure of \$10 million plus is very realistic. Our membership is increasing and Credit Union members seem to be more and more savings conscious."

Wolfe also pointed out that member shares alone account for \$8,276,010.42 of the September 30 audited Asset figure of \$9,105,719.06.



SALES TRAINEE VISIT - Three sales trainees from the New York offices of M. Lowenstein and Sons, Inc., representing Wamsutta, paid a days visit to the Beachery in mid-October for briefings, plant tour and indoctrination on printing and refinishing.

Dwight Thomas, left RHP&F Executive Assistant, explains the working of the control panel of the Sauerissig Roller Print machine in the Print Department. Trainees from left to right are: Howard Jacobs, Greta Alster and Pam Seligson.

Knights Of Columbus Install Boccio As Oratory Council Grand Knight

John Boccio, Corporate director of Technical Support and Data Processing at Management Services Center, has been installed as Grand Knight of the Oratory Council of the Knights of Columbus in Rock Hill.

Established at the Oratory, the council is mid-way in its second year in existence and covers the Rock Hill, York and Lancaster areas. Membership in the council is drawn from these three areas and presently numbers slightly more than 60 members.

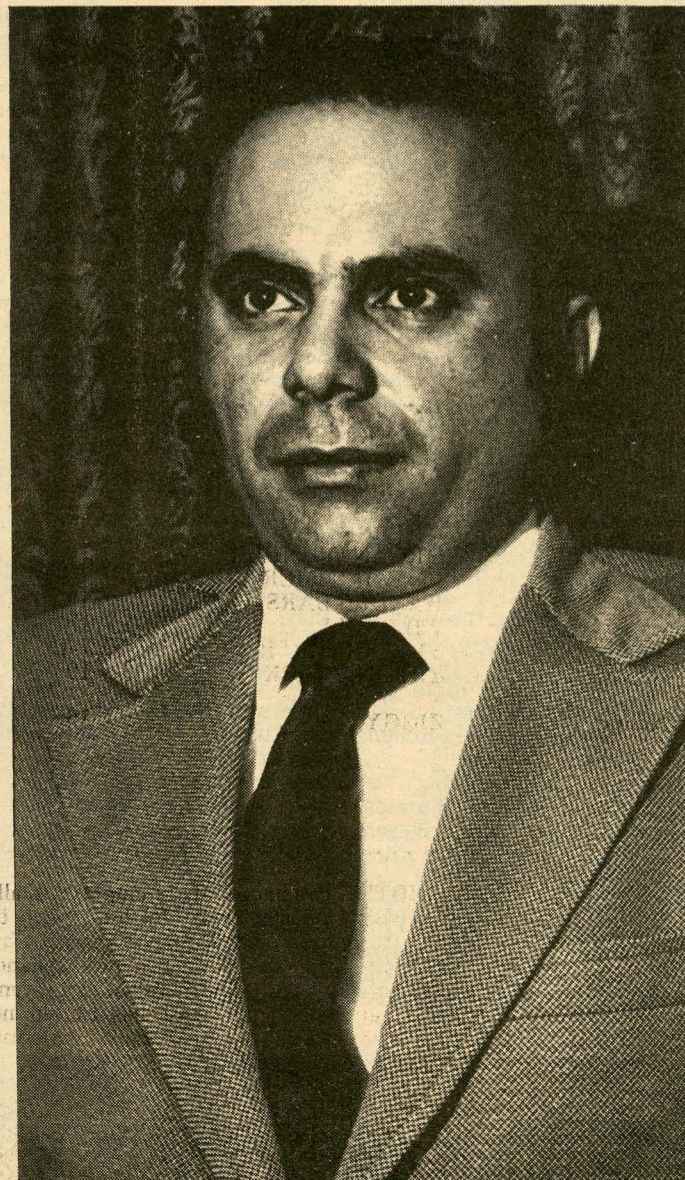
According to Boccio, "The Oratory Council is presently finalizing plans for the remainder of this year and projecting our plans for 1978. A membership drive by the council is already underway."

The Knights of Columbus, a Roman Catholic Men's Organization, is devoted entirely to charitable causes. This year's worthy cause of the Knights is performing works for the mentally retarded in the tri-city area and specifically, purchasing needed items for mentally retarded institutions in the area and pursuing related special projects.

Boccio joined M. Lowenstein and Sons, Inc. at the Management services Center in 1976. For the previous six years he had been with Ryder Systems in Miami, Florida.

A graduate of St. Johns University in New York, where he earned a BA Degree in Mathematics, Boccio is presently working towards his Masters Degree at Winthrop College.

John and his wife Tranchina are both natives of New York and have three children. They reside at 2648 Camelot Road in Rock Hill.



JOHN BOCCIO

Bleachery CB Roster Adds 28 New Handles

Name	Handle	Channel	Department
Bolin, James E.	A.C. MAN	17	Pipe Shop
Boulward, Kenny	THUNDER BIRD	19	Coating
Brown, Weyland	POP TOP	19	Audit
Bailey, Ralph G.	ROLLER MAN	7-19	Engraving
Baker, Frances C.	MISS FRANCES	35	Packing
Barrett, Lewis P.	BEARCAT	7-16	Packing
Bouknight, Chris	STRINGBEAN	4	Mechanical
Craig, Eddie	THE HEAD	15	Scheduling
Craig, Roger	WORLD FAMOUS EYEBALLER	15	Coating
Coggins,	DR. PEPPER	18-19	MSC
Crowley, Wayne	CHEPOKKEE CHIEF	7-19	Screen Print
Durham, Mike	HILL CITY MOLE	15-17	Frames
Evans, Kenny	HOT WHEELS	19	Coating
Eddington, Sr. W.H.	QUIET ONE	7-19	Gray
Faile, Bobby R.	SCREW DRIVER	7	Coating
Fowler, Reggie	FISH HAWK	2-19	Pipe Shop
Ferguson, Jack	WOOD CHUCK	7-21	Print
Gibson, Jr. Henry D.	PINTO KID	13	Frames
Goins, Gerald T.	HUNGRY JACK	23	Roller Print
Grier, Jr., William H.	HOBIE CAT	19	VP & Gen. Mgr.
Hallman, James	RIVER DRAGON	7-69	Electric Shop
Humphries, Clyde	HUMPTY DUMPTY	17-2	Instrument Shop
Latham, Thomas J.	THE FIDDLER	3-5-19	Tech Services
Ligon, Arthur	VEE PEE	7-9	Sample
Long, Tom	OLE UNDERTAKER	KTA8530	Screen Print
Martin, Jr. J.T.	BLUE & WHITE	7-19-23	Engraving
McDaniel, Emuel	YARDSTICK	19-22	White
Moore, Roy B.	JIGSAW JOHN	10-13-15	Economy
McClintock, Lyle S.	ROSE BUD	8	Yard
Moss, Gene	BIRD HUNTER	19	Frames
Nichols, B.F.	SKYDIVER	19	Mechanical
Oneppo, Anthony J.	YANKEE TRADER	3	Dye
Plott, Patrick	AVENGER	15	Distribution
Parrish, Jimmy	FAT CAT	19	White
Porter, Jack A.	SQUASH MAN	20	Mechanical
Roark, Carl	QUICK CARL	19	Coating
Seely, Marion	POP	11	Engraving
Sheppard, Ronnie	SNOOPY	19	Coating
Simpson, Charles R.	LITTLE REBEL	8	Packing
Simpson, Gloria J.	REBEL FIGHTER	8	Packing
Sowell, Kathy	ZOOMER	14-19	Audit
Starnes, Jr., E.J.	INSTRUMENT MAN	17	Mechanical
Sturgis, Ken	SPEAR CHUNKER	19	Coating
Snipes, Jr. T.D.	NUT CRACKER	7-18	Print
Snipes, Harriet J.	CHEVY LADY	7-18	Nappers
Stokes, Jimmy	Q. BALL	4-7-19	Bleach
Sweatt, James	BULL	19	Grey
Tinkler, Jimmy	JET LINER	15-19	Coating
Talley, William G.	POKEY POSSUM	22-24	Mechanical
Terlinde, Lloyd A.	SHAMROCK	19	Open Stock
Tucker, Billy	ALLEY CAT	7	Print Swings
Vaughan, Tony	TIGER PAW	19	Engineering
Waldrop, Joseph	ORGAN GRINDER	19	Color
Wallace, Eugene J.	CLAWHAMMER	7-19	White
Watts, Tommy E.	HANDLE BARS	19	Frames
Wellman, Billy D.	WILD BILL	19	Grey
White, Terry	TREE CLIMBER	7-19	Packing
Workman, Edward	TRICKEY DICK	19	Open Stock
Yongue, Nancy	ZIGGY	19	Open Stock

'SCCB Emergency' Plan Puts Ears On 'Smokey'

"Smokey," of the South Carolina State Highway Patrol has "put on his ears" and has been trooping the state highways, bi-ways and CB Radio waves since Labor Day weekend, when the S.C. Department of Highways and Public Transportation placed in operation the massive "S.C. Citizen Band Emergency" program.

Now that "Smokey" is an active CBer, he will be calling upon the growing number of motorists who have CB radios, to help him use this far reaching communications tool during times of emergencies and to aid in promoting safer highways.

The Patrol has installed CB units in its vehicles to give patrolmen the ability to monitor CB CHANNEL 9, the nationally used emergency channel. The units are being installed in every Highway Patrol vehicle, with base stations in every radio room.

This mountain of equipment was paid for by a \$150,500 federal grant through the Governor's Highway Safety program.

At the present time, the Patrol will have 30 base stations, of which 16 will be in operation 24 hours a day, and 975 mobile units. Roadside signs are being erected over the state advising motorists that the Patrol monitors on CHANNEL 9.

How To Contact 'Smokey'

To contact "Smokey" during an emergency, the CBers may call KSC-0911 on CHANNEL 9. Not only will the Patrol monitor this channel at all times but also CHANNEL 19 as well, which is the most frequently used channel.

How To Report To 'Smokey'

In reporting to the State Patrol, contact "Smokey" on CB CHANNEL 9, KSC-0911 and make certain you give the necessary information he will need to provide proper aid. Give "Smokey" the following:

- Approximate location of the accident being reported.
- The highway number.
- The direction of travel.
- The distance from a town or intersection if appropriate.

On Interstate Highways, use mile markers to determine the location of any accident or any location where "Smokey" should report.

To report a speeder, a CBer might say, "Smokey, we've got a high flyer in a blue Chevy, license number ABC 123, south-bound on 26. He has just passed mile marker number 184."

The "SCCB Emergency" program is not limited to residents of South Carolina. All motorists who use the state's highways, including out-of-state drivers who pass through or enter the state as tourists, are encouraged to participate in the program.

The Department has printed 100,000 pamphlets explaining in detail the "SCCB Emergency" program.

Some Things To Report

Motorists can use CHANNEL 9 to report to the Patrol any information about hazardous road conditions such as:

- Power lines across the highways.
- Abandoned vehicles in the travel lanes.
- An animal on the highway.
- Flooded roadway areas.
- Debris on the highway believed dangerous.
- or any other unsafe conditions on the highway.

Motorists can also use the channel to ask for assistance for other motorists who are stranded, ill or injured. Report traffic accidents as well as traffic violations such as:

- A driver traveling the wrong way on a dual lane highway.
- An apparently intoxicated driver.
- Careless driving.
- Speeding drivers.
- Any criminal activity.

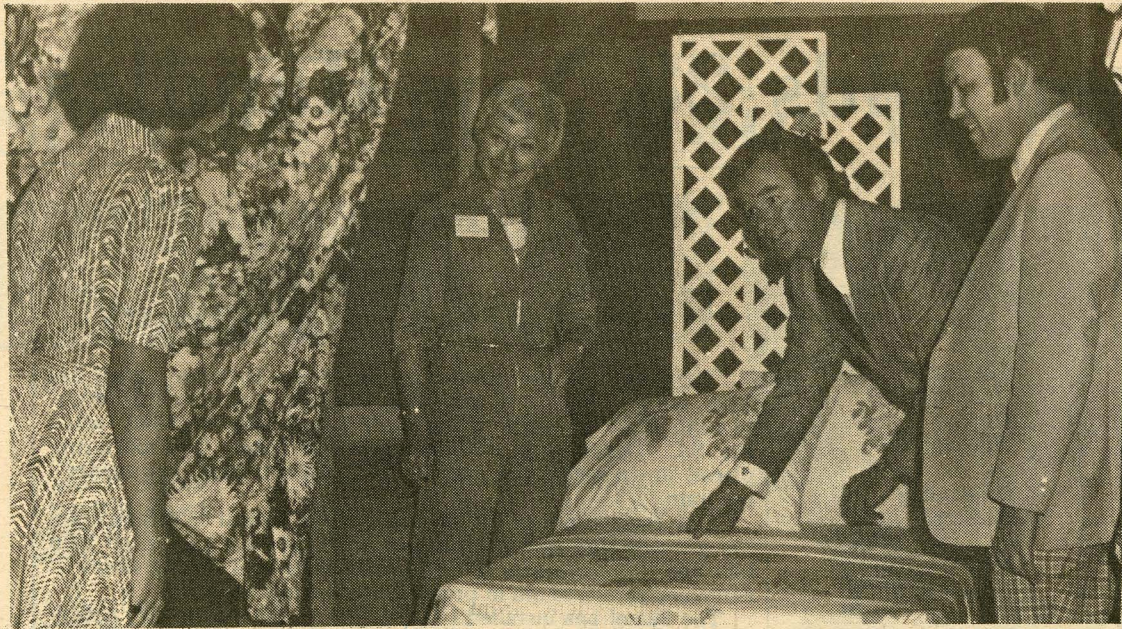
EDITOR'S NOTE: The names of six employees, all of them in the Coating Division, have been deleted from the current Bleachery CB Roster. The names had been accepted by BEACON editors in good faith but later found to be the handiwork of a prankster who treated a very serious subject in a juvenile manner. The editors sincerely hope this error has caused none of the Bleachery CBers any inconvenience or any embarrassment to those employees erroneously listed.

Hey, Good Buddy!

This is a 10-17 to all Bleachery CBers!

.....Put on your ears and do a 10-5 to fellow CBers. Get aboard the Bleachery CB ROSTER. So 10-21 your BEACON. Send along your handle and other info. Just drop in the nearest suggestion box and we'll take it from there. 10-4.

Name
 Handle Channel
 Department



LOWENSTEIN PRODUCTS SPARK SHOW - Colorful Wamsutta products were considered the highlight of the recent highly successful Belk/Leggett Home Fashion Show held in Charlotte, N.C. From left to right, Pay Wilson, representing Belk Stores Services, discusses matching Wamsutta sheets and pillow cases with Carole Mason, buyer from Belk/Hensdale stores in Fayetteville, N.C. Richard P. Ayers, Wamsutta Mills sales representative with headquarters at Rock Hill Printing and Finishing, fills in with technical and sales information while Bill Faber, representative of Belk in Greensboro, N.C. listens and looks on.

Rayfield Made Manager Of Bleach Department

Gary Rayfield has been appointed manager of the Bleach Department, according to an announcement by William H. Grier, Jr., vice president and general manager. Rayfield, who has served as Bleach Department assistant manager since 1968, began his new duties in late September and will be reporting to Jack Addison Superintendent of the Preparation Division.

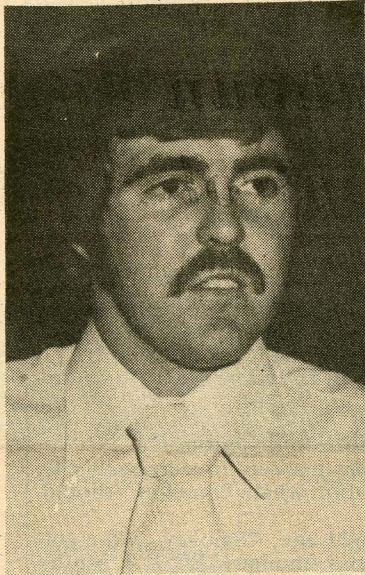
First employed at the Bleachery in June of 1955, Rayfield initially worked in the Packing Department and then was transferred to the Lab where he was assigned to chemical manufacturing. In 1959 he was promoted to Lab Technician and supervisor and continued to serve in that capacity until his transfer to the Bleach Department in 1968.

Rayfield is a native of Rock Hill and came to RHP&F shortly after graduating from Rock Hill High School in 1955.



Gary Rayfield

Branche Is Promoted To Supervisor White Dept.



Steven Branche

Steven Branche, native of Rock Hill, has been promoted to third shift supervisor in the White Department, reporting to Sam Rhodes, department manager. Branche has been an employee in the White department since 1976.

He was first employed in the Bleachery Screen Print Department shortly after graduation from Rock Hill High School in 1973. At the beginning of the "heat transfer print" program, Branche was assigned to the Transcolorizer Department which phased out early last year.

During his Bleachery employment, Branche attended York Technical College for approximately three years under the Corporate Tuition Refund Program and earned an associate degree in Business Management. The Tuition Refund Program is a company educational assistance program whereby an employee may be reimbursed 75% of the course tuition.

Branche is married to the former Lois Burris of Rock Hill. They reside with their nine month old daughter Shannon, on Mt. Gallant Road in Rock Hill.

Watch For School Children!

Thousands of children in local counties are on the roads and streets, on bicycles and buses, going to and from school.

This means that extra special caution must be taken by Bleachery drivers as well as all other citizens to make sure these children get to and from safely.

Never trust the action of a child. If you see one walking or riding a bike near the road - SLOW DOWN. Make sure that you can stop within seconds if necessary. Don't let your carelessness cause a tragedy in our community.

Safety Scoreboard

October 1, 1976 September 30, 1977

DEPARTMENT	MANHOURS	LOST TIME FREQUENCY
Dye	132,362	0
Trucking	92,877	0
Nappers	83,652	0
Engraving	63,218	0
Power	59,493	0
Sample	58,391	0
Laboratory	57,907	0
Bleach	56,899	0
Plant Services	51,831	0
Strike Off	10,277	0
Office	1,211,441	.8
Finishing	361,178	5.5
Greige	107,423	9.3
Screen Print	209,138	14.3
Agers & Soapers	136,680	14.6
Packing	797,768	16.3
Open Stock	121,614	16.4
Mechanical	444,259	18.0
Specialty	53,358	18.7
Yard & Laundry	47,229	21.2
Rayon	87,154	22.9
Color	207,298	24.1
Print	678,336	29.5
Distribution	160,731	31.1
White	205,906	38.9
Stock Room	21,848	91.5
Totals	5,564,814	13.7



A FALL FROM GREASE - Filbert Failsafe the Fearless does his thing and re-enacts a recent, near-tragic accident that took place in the Screen Print Preparation area.

In a hurry to accomplish the job, an employee climbed to the footing platform of a Famatex hot house tenterframe to thread the rollers. Neglecting to first check the platform surface, he stepped on some grease that had collected on the flat metal surface at the chain turnaround, slipped and fell to the concrete floor, landing on his back.

The possibility of serious injury was great. X-Rays indicated however, the employee suffered nothing more than a badly bruised back and by sheer luck only, the employee was out for one day only.



Bobby Lineberger



Henry Hollis



Paul Cothran

Pipe, Gas & Instrument Depts. Consolidated Under Lineberger

In a move to streamline the organization and more closely align three primary functions within the Mechanical Department, the Pipe, Gas and Instruments functions have been brought together into a single department.

Bobby Lineberger, supervisor of Gas and Instruments for the past nine years, has been appointed General Supervisor of the new department. He will report to Tony Vaughan, Plant Engineer. Lineberger has been employed at the Bleachery for 28 years.

Reporting to Lineberger will be Paul Cothran and Henry Hollis, both veteran Engineering Department employees, Cothran with 39 years service and Hollis with 29 years.

Cothran and Hollis will occupy closely allied positions and each will have primary and secondary assignments lending strength in depth to the revised organization of the Pipe, Gas and Instrument functions.

Cothran has been promoted to the position of supervisor in the new department. His primary function will be that of Supervisor, Pipe, with a secondary responsibility in the Gas and Instrument areas.

Hollis, also promoted to supervisor in the department, will have the primary assignment of Supervisor, Gas and Instruments. He will also have a secondary responsibility in the Pipe area.

Reeves To Direct RHPF Cost Reduction

(Continued From Page 1)

Rethink is a monumental task, but Bill is up to the challenge and is equipped to do the job."

Reeves came to the Bleachery in 1938 and was employed in the Print Department as a Back-tender and was later assigned by the department manager to the Print office staff. During the past 39 years he has served in every manufacturing and processing department in RHP&F, with the exception of the Dye Department.

He also served as night superintendent from 1951 to 1954 until his appointment as manager of the Rayon Department.

In 1956 Reeves was made superintendent of the Grier Division and remained there until the division's activities were absorbed by the main plant in June of 1974. At that time he was appointed assistant to the RHP&F vice

president of production and in April 1975 became superintendent of the Screen Print Division where he served until his present assignment.

Reeves was absent from the Bleachery when he entered the military service during the years of World War II. He was assigned to Headquarters, 12th Army Corps stationed at Fort Jackson, S.C. and remained with 12th Corps from 1942 to 1945 serving with the unit in the European Theater of Operations in England, France, Germany and Austria.

A native of Columbia, S.C., Reeves is married to the former Matrel Dabney of Rock Hill. They reside at 1176 Winthrop Drive in Rock Hill.

At the outset of the program in August, Dwight Thomas, Executive Assistant to the vice president and general manager, was delegated the authority as RHP&F Coordinator for "PROJECT RETHINK" and will continue to serve in that capacity.

Allston Calhoun Joins Quality Control Staff

Allston D. Calhoun, former manager of the Process Control Department at Proximity Print Works in Greensboro, N.C., has been employed in the Bleachery Quality Control Department as Quality Control Engineer. Calhoun is a native of Greenwood, S.C. and had been at the Proximity plant of Cone Mills for ten years.

Prior to joining Cone Mills, Calhoun was a student at the Greenville Technical College in Greenville, S.C. where he majored in Textile Technology. He received an Associate Science Degree in Technology in October, 1967.

Before attending Greenville Tech, he was a student at Clemson University for two years.

Calhoun is married to the former Manella Huggins of Bishopville, S.C. and they have two sons, Dan, 8, and Chris, 11, who attend York Road

Elementary School.



Allston D. Calhoun

James Greeson Becomes Bleachery Lab Chemist

James R. Greeson, native of Mebane, North Carolina, has joined the staff of the Bleachery Lab as Chemist. He will be reporting to Laboratory Director, Bernie Scheffler.

Prior to employment at RHP&F, Greeson was a chemist at the Proximity Print Works of Cone Mills in Greensboro, N.C. He joined Cone in July, 1976 upon graduation from N.C. State University.

Greeson holds a BS Degree in Textile Chemistry and also a BS Degree in Textile Technology. He earned both degrees at N.C. State.

Rick, as he prefers to be called, is unmarried and resides at 1361-A Riverview Road in Rock Hill.



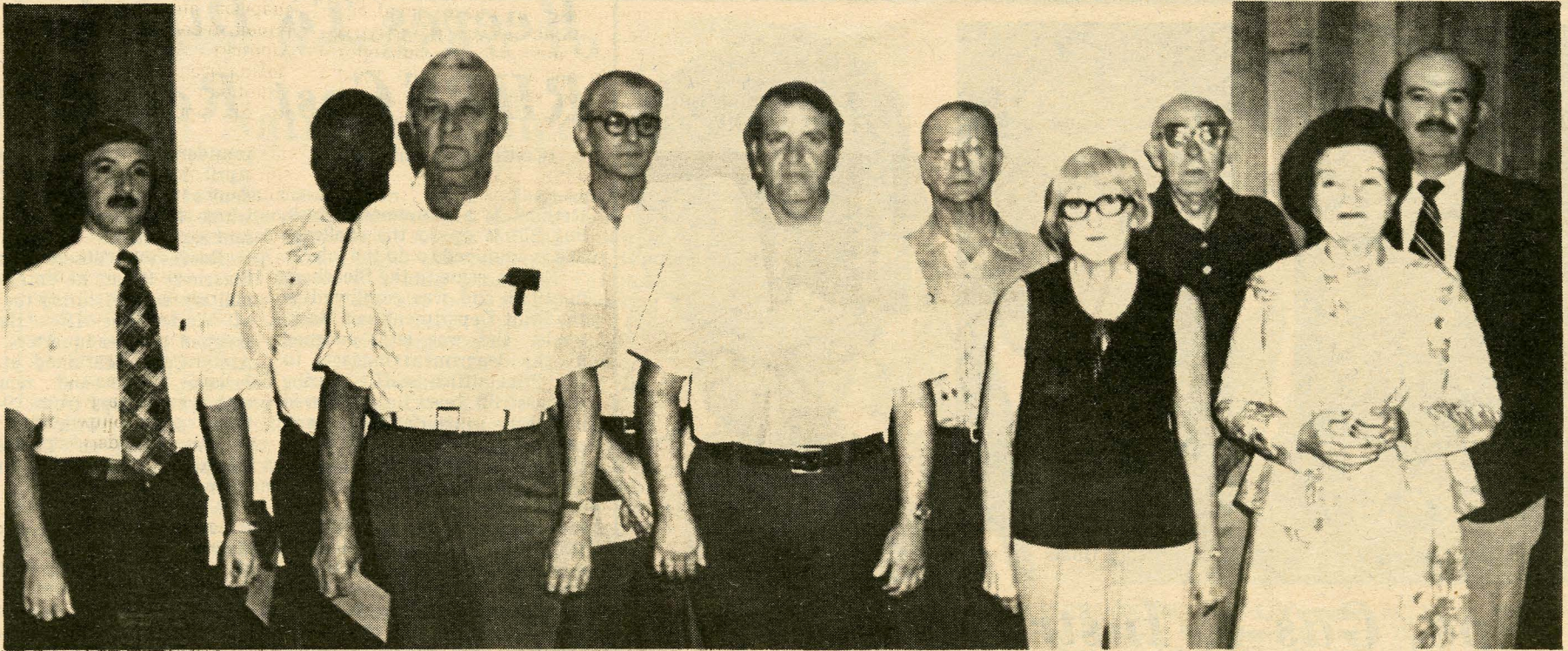
James R. Greeson



VISITORS FROM USSR - Four representatives from the Union of Soviet Socialist Republics (U.S.S.R.) recently visited Rock Hill Printing and Finishing for a briefing on Bleachery operations and a tour of the plant. William H. Grief, Jr. RHP&F vice president and general manager represented Bleachery employees as host to the visitors.

During the tour of the Screen Print Department, Jack Bolin, BEACON Photographer snapped the group as Grier explains the working of the rotary screen.

Left to right are: Mr. Konstantin Tockarev, member of the staff of Chemical Allocation for U.S.S.R., Mr. Anatolii Lebedj, Deputy Minister of Chemical Allocations for U.S.S.R., Ms. Ludmila Syroegina, Foreign Relations Department, U.S.S.R., Mr. Leonid Petrov, also of the Chemical Allocations staff and W.H. Grier, Jr.



SAFETY PAYS AND PAY\$ - \$50,000 U.S. Savings Bonds were presented to each of the ten winners in the Safety Pays competition following the August drawing of names of eligible employees. Five of the winners were from GROUP III and five from GROUP V. Presentations were made by William H. Grier, Jr., vice president and general manager, assisted by Wally Zeigler, Safety Pays project officer.

Pictured left to right are: Zeigler, bond winners James Crosby, Print swings; Manning B. Medlin, Packing; John C. Arant, Packing; Tommy W. Ledbetter, Print; James C. Hartsell, Print; Agnes M. Russell, Packing; Ray Harris, Print; Katie B. Warlick, Packing and William H. Grier, Jr.

Bond winners John W. Mc Daniel, Print and Johnny S. Martin, Packing Department were not present for the photo.

Safety Pay\$ Off To 15 Employees

During the two month period of August and September, fifteen employees cashed in on the Safety Pays program and shared in \$750.00 prize money. Each employee received a \$50.00 U. S. Savings Bond.

For the month of August, ten names of Safety Pays contests winners were drawn from among employees comprising GROUP III (Print and Color Departments) and GROUP IV (Packing Department). Neither of these groups experienced a lost time accident during August. GROUPS I, II and V were eliminated from the drawing during August due to lost time accidents.

Each of the ten lucky winners receiving a \$50.00 bond were: GROUP III - John W. McDaniel, Print; Tommie W. Ledbetter, Print; Ray Harris, Print; James C. Hartsell, Print and James Crosby, Print Swings. In GROUP IV - Johnny S. Martin, Packing; John C. Arant, Packing; Manning B. Medlin, Packing; Katie B. Warlick, Packing and Agnes M. Russell, Packing.

GROUP I (consisting of Greige Dye, Strike-Off and Engraving Departments) suffered two lost time accidents during August, due to back injuries. On August 19, a third shift employee in the White Department wrenched his back while pulling a roll of cloth off of a short frame. On August 23, another third shift employee, also in the White Department, injured her back while using a roll jack.

GROUP II (agers & Soapers, Finishing, Laboratory, Rayon, Screen Print and Coating Departments) experienced a lost time accident when the foot of an employee in Finishing Frames sustained injury to his when it became caught between two electric trucks.

GROUP V (made up of Open Stock, Sample, Economy, Distribution, Mechanical, Power, Custodial, Yard & Laundry and Stockroom Departments) suffered a lost time accident on August 23.

While a Mechanical Depart-

ment employee was working on a sanforizer squeeze roll, the roll accidentally bumped the machine causing the roller shaft to slide out, striking the foot of the employee.

During the month of September, GROUP III (made up of Print and Color Departments) was the only unit in the safety contest with a record of no lost time accidents.

GROUPS I, II, IV and V were disqualified in late September when all four recorded last time accidents.

September winners of \$50.00 Savings bonds in GROUP III were: Noland C. Walters, Print; George Gorden, Print; Thomas Arant, Print; William A. Branch, Print and Robert Wright, Color.

GROUP I (consisting of Greige, Bleach, White, Nappers, Dye, Strike-Off and Engraving Departments) suffered a lost time accident on September 27

when a third shift employee in Screen Preparation slipped and fell, injuring his back while threading a short frame.

GROUP II (Agers and Soapers, Finishing, Rayon, Screen Print, Coating and Laboratory) experienced a lost time accident when a second shift Calender operator injured his back while attempting to push a box of cloth.

A second injury occurred in GROUP II on September 15 when a second shift employee in Soapers injured his shoulder while attempting to shove a box across the floor.

GROUP IV (Packing Department) recorded a lost time accident when an employee injured his leg while pulling a skid from a stack of empty skids.

Another lost time accident occurred in the group when a second shift Winder operator was injured in a fall while trying to move a roll of cloth.

GROUP V (Open Stock, Sample, Economy, Distribution, Mechanical, Power, Stock Room, Custodial, Yard and Laundry) also suffered two lost time accidents.

On September 13, a conveyer trucker injured his shoulder while pulling a case of cloth and on September 28 another conveyer trucker suffered an injured back while attempting to pull a case of cloth.

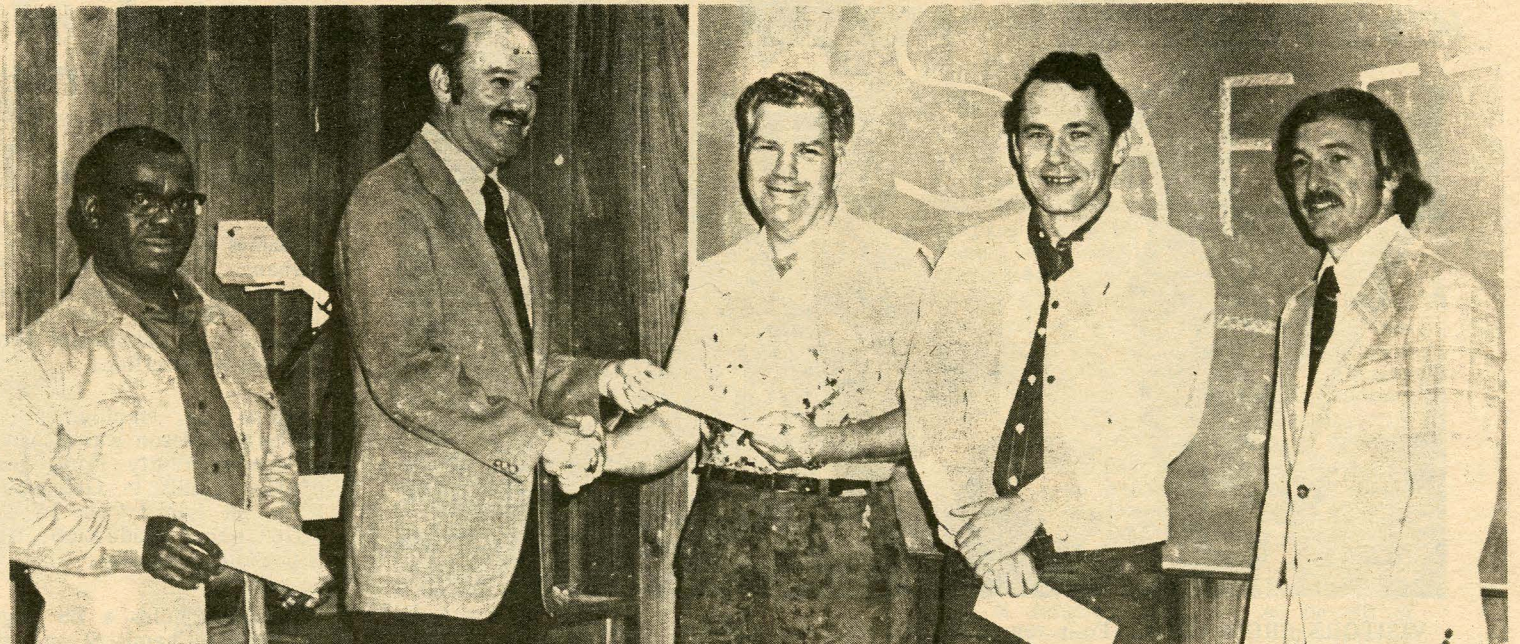
The "Safety Pays" program, in which every Bleachery employee would participate, was conceived in early spring and placed in effect on July 1. Almost immediately it gained enthusiastic support throughout the plant and competition between departmental groupings has remained at a high pitch.

It is too early in the program to statistically evaluate any distinct results in tabulating "lost time accident fre-

quency."

However, according to George Brandt, Director of Safety, "There is no doubt that the new safety incentive program is making Bleachery employees more safety conscious, both for themselves and for their fellow workers. Employees now seem to share a common responsibility with each other particularly in safely performing tasks where there is an apparent possibility of injury. This in itself is an element of marked improvement in safety attitudes and is an unexpected dividend of the program."

Original ground rules still apply. Any GROUP within the five groupings of departments which records a "zero lost time frequency" rating during the month, will be considered a winning GROUP.



AND PAY\$. . . AND PAY\$. . . AND PAY\$ - Five more \$50.00 U. S. Savings Bonds were distributed to lucky winners from GROUP III, made up of Print and Color Departments, following the September Drawing in the Safety Pays program. GROUP III was the only unit out of the five major GROUPS in the plant to end the month with a record of no lost time accidents.

From left to right, as Safety Pay\$ off, are George Gorden,

bond winner, Print Department; William H. Grier, Jr., vice president and general manager making the bond presentations; Noland Walters, Print; Robert Wright, Color Department and Wally Seigler, Safety Manager and project officer for the Safety Pays program.

Two of the September winners, Thomas Arant and William A. Branch, both of the Print Department, were not present for the presentations photo.