



Bleachery Beacon

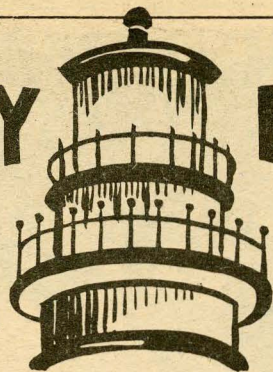
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Bleachery Beacon - January 1970

Rock Hill Printing and Finishing Company

BLEACHERY BEACON

Published By Rock Hill Printing & Finishing Co.



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JANUARY 1970

ROCK HILL, S. C.

Bloodmobile To Visit Plant Feb. 4, 5



BLOODMOBILE-A committee appointed by General Manager Durward Costner, is seen above making plans for the Bloodmobile visit on February 4 & 5. The committee members are, left to right, (standing) W. T. Jenkins, Mechanical Department; Ed Gilmer, Management Services; Ben Mayo, Office; (seated) Roscoe T. Cox, Jr., A. M. Hand, and Charlie Reese.

AT ANNUAL BANQUET

Gold Watches Presented Seventy 25-Year Clubbers

Gold watches were presented to 70 new members of the 25 Year Club Saturday night at a banquet held at the Elks Club. Special gifts were also presented to 11 original employees.

The highly coveted watches were presented by Executive Vice President J. J. Adams to employees who had completed their 25 years of continuous service during 1969.

General Manager Durward Costner presented the senior

employees with special gifts and a birthday cake in observance of their 40th anniversary.

President William H. Grier recognized the guests and introduced speaker F. Sadler Love, Secretary-Treasurer of the American Textile Manufacturers Institute.

Music for the occasion was furnished by Mrs. William Dozier at the organ and a barbershop quartet who sang a medley of old-time favorites.

In addition to a number of other Bleachery executives, the banquet was attended by J. F. Magarahan of Lyman, the Mayor and members of the city council, and members of the Legislative Delegation.

Further details and photographic coverage of this event will be featured in the February issue of the Bleachery Beacon.

The Bloodmobile is scheduled to make its first visit of 1970 to the Bleachery on Wednesday and Thursday, February 4 & 5.

The need for blood donors is urgent on this visit for a number of reasons. First, the need for blood at this particular time is nearing the critical stage. Secondly, the local Bloodmobile is running behind its quota for this area by nearly 100 pints, and thirdly, the Bleachery is running considerably behind its usual number of pints.

In 1969, the Bleachery employees gave a total of 473 pints. This was the lowest in the last ten years and was only about one-half the total given in 1961.

In two recent visits to Rock Hill, Celanese employees have donated a total of 371 pints. On the last two-day visit to the Bleachery, the total has been 257 pints. This is the first time in the history of the Bloodmobile that any group has ever exceeded the performance of the Bleachery.

Extensive plans to make the coming visit one of the most successful in the Bleachery's history are being mapped by a six man committee appointed by General Manager Durward Costner. This committee is composed of Aquille Hand, superintendent of Plant # 1; Charlie Reese, superintendent of Plant # 2; W. T. Jenkins, Jr., Plant Engineer; Ben Mayo, Office; Ed Gilmer, Management Services; and R. T. Cox, Jr., Industrial Relations.

In the first meeting held this week, the committee divided the Lowenstein employees in the Rock Hill area into six groups. They are: Plant #1; Plant #2; Grier Division; Management Services; Mechanical, Power, Yard, and Laundry; and the Office, Purchasing, Standards, Executive Building and Trucking Division. These groups will compete on a percentage basis for the Joe S. Balthazer Cup, an award created by the committee to honor the Bleachery's champion blood donor.

The Cup will be appropriately

engraved and presented to the winning group who has the highest percentage of donors.

The committee also has created the William M. Hull Memorial Plaque which will be presented to the department having the largest number of donors. These awards will be retired until the next visit and go up for grabs again. Any group or department winning one of the awards three times in succession will retire the trophy.

The Bloodmobile, which is normally located at the White Street Baptist Church, will be located on the second floor in the main office building for the visit on February 4 & 5.

The doctors and nurses will set up the equipment in the Open Stock area adjacent to the canteen and donors from the plant will not be required to leave the plant.

This is the first time in a number of years that it has been possible to have these facilities within the plant proper.

Bleachery employees have a very distinguished record in the Bloodmobile program. In the past 19 years, they have given 5,689 pints of blood. The largest single visit was in August 1961 when 512 pints were donated. This would come to slightly over 250 pints for each day of the visit. It also surpasses the 1969 mark set by Celanese.

There are 390 Bleachery employees holding memberships in the Bloodmobile's Gallons Clubs. They are as follows:

10 Gallon Club	1
7 Gallon Club	1
6 Gallon Club	2
5 Gallon Club	1
4 Gallon Club	13
3 Gallon Club	18
2 Gallon Club	79
1 Gallon Club	275
	<hr/>
	390

Plans and details for the current visit are being worked out by each individual group and will be announced later this week.

W-2 Forms Coming Soon

Christmas is behind us. . . winter is in full swing. . . the next red letter event on the calendar is Income Tax.

George Gilmer of the Payroll Division of Management Services announced this week that W-2 Forms are currently being prepared and will be distributed to all employees in the next two weeks. This form will give the necessary information on your earnings for 1969 and is required in filing your income tax.



DRAWING WINNERS-(Left to right) Marie Haws, Order Files, Reva Hammond, Teletype, and Mary Burton, Service Department, drew the names of the Sweepstakes winners in the Suggestion System program last month. The Sweepstakes Contest will be continued for a new period. (See story, Page 2)

BLEACHERY BEACON

The Bleachery Beacon is published monthly by Rock Hill Printing & Finishing Co., Rock Hill, S. C. Correspondence concerning items published or suggestions for publication should be addressed to Personnel Office, Rock Hill Printing & Finishing Co., P. O. Box 272, Rock Hill, S. C.

Where Does Your Salary Go?

Where does most of a working man's money go?

Ask your neighbor, the man on the street, your fellow employees, the cop on the beat--and mostly likely you'll get a dozen or more answers.

According to a report from the Tax Foundation, the biggest expense of the average working man is Taxes--yes, that's right--take a second look, Taxes. Over 32 percent of a man's working day goes to taxes.

Broken down on an hourly basis, here's how the Tax Foundation says the working day breaks down:

(Editor's Note: There's no built in fatigue time.)

	Hrs.	Minutes
Housing	1:	00
Food & Tobacco		56
Transportation		40
Taxes	2:	34
Clothing		25
Medical Expenses		21
Recreation	1:	18
All Other Expenses	8:	00

Two Employees Repeat On Suggestion Awards

Two Bleachery employees received cash awards for suggestions submitted last month. Both had been previous winners in October.

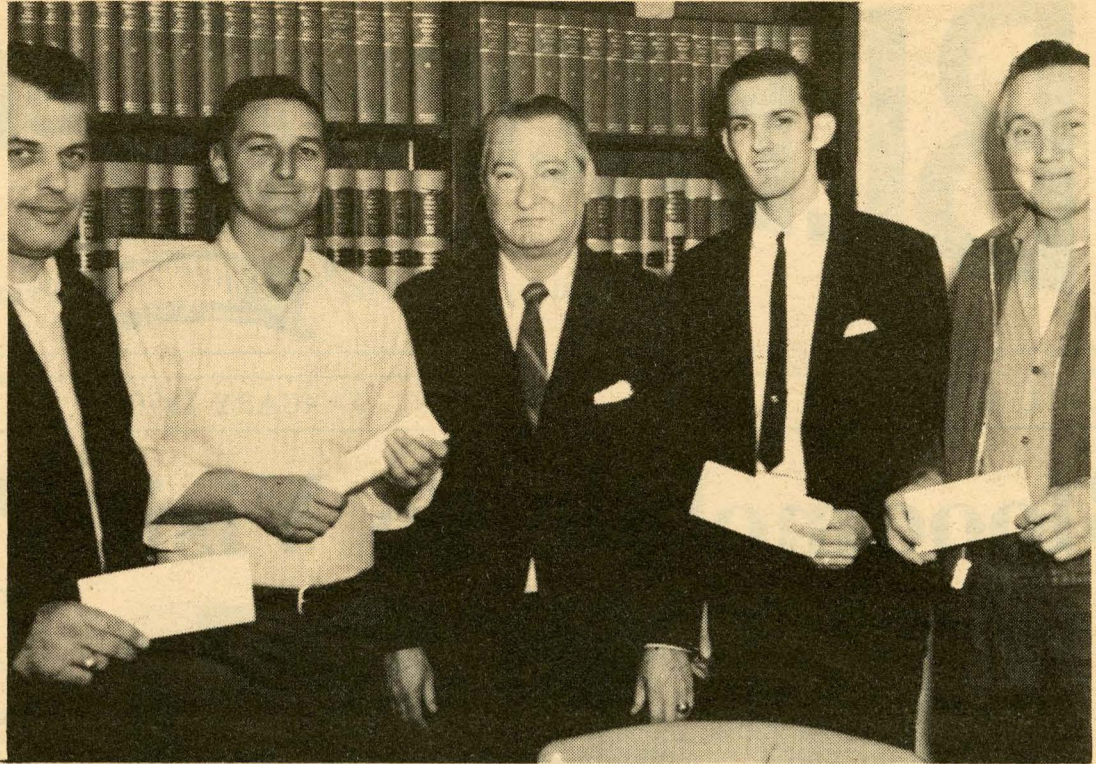
Henry R. Williams of the Fin-

ishing Department suggested the installation of a switch to help the operator of the hot flue. Lewis Alexander's winning idea involved improvement of method for frame operator reporting.

O-U-A-L-I-T-Y

(Here's the way we spell it out)

- "Q" . . . QUESTION yourself on each and every job, "Does it completely meet specifications?" Be sure it does.
- "U" . . . UNDERSTAND the importance of turning out a product which completely satisfies the customer.
- "A" . . . ASSURE continuous repeat business for the company and individual job security for all concerned.
- "L" . . . LEARN the right way to do the job the first time, and every time, without waste or accident.
- "I" . . . IMPROVE your knowledge of the job through study and application and suggest new ways to do it better.
- "T" . . . TAKE TIME to do an error-free job. Haste makes waste, causes accidents and increases operating costs.
- "Y" . . . YOUR SUCCESS, and ours, depends on the cooperation of all of us to maintain quality standards and be better than our competitors.



SWEEPSTAKES WINNERS: Left to right, Wade Youngblood, Packing; George McCammon, Grier Division White; J. J. Adams, Executive Vice President, Chairman of Suggestion Committee; Steve McKeller, Grier Division Agers; and Neely Morrison, Rayon Finish.

Suggestion Sweepstakes Drawings Bring \$25 To Four Lucky Winners

Four employees were presented checks for \$25.00 as winners in the Suggestion Sweepstakes for the period July 1 through Dec. 19th.

They are Steve McKeller, Grier Division, Agers; Neely Morrison, Rayon Finish; George McCammon, Grier Division, White; and Wade Youngblood, Packing.

The four winners' names were drawn from a total of 29 who had submitted winning suggestions during the period July through Dec. 19th.

Each of the winners wholeheartedly endorsed the Suggestion System Program and the Sweepstakes.

"All employees at the Bleach-

ery should take an active part in the Company," they said. "Through the Suggestion System you see your ideas put into practice and the money comes in handy."

J. J. Adams, executive vice president, presides over the monthly meetings of the Suggestion Committee which includes Herman Weisz, George Brandt, W. L. Reeves, and Howard Gordon.

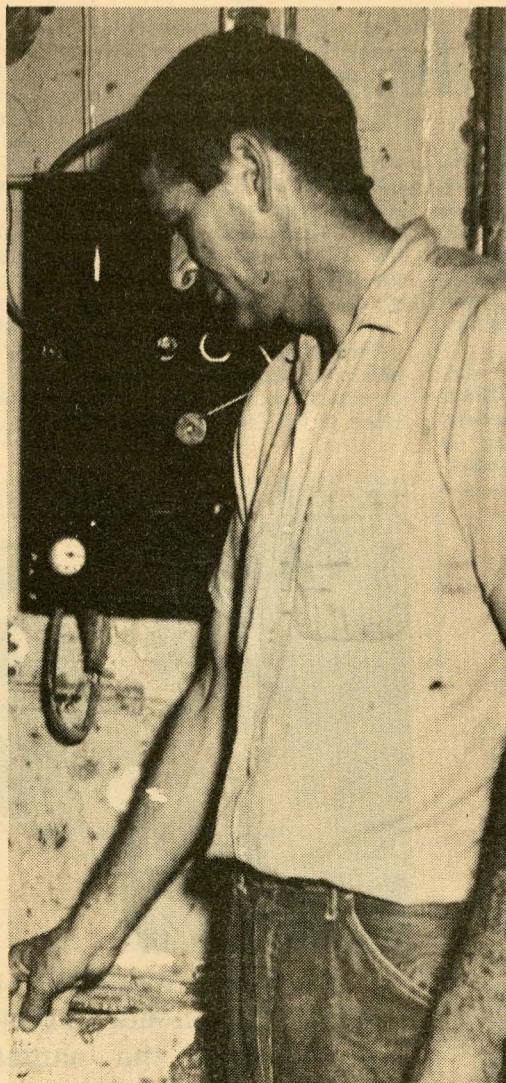
The Suggestion Committee announced that they are well pleased with the participation in the program and that the Suggestion Sweepstakes which ended in December would be continued for another six months period.

The Suggestion Committee reported 158 entries in 1969 with 50 monthly winners. The Mechanical Department led with 24 entries, followed by Finishing with 20.

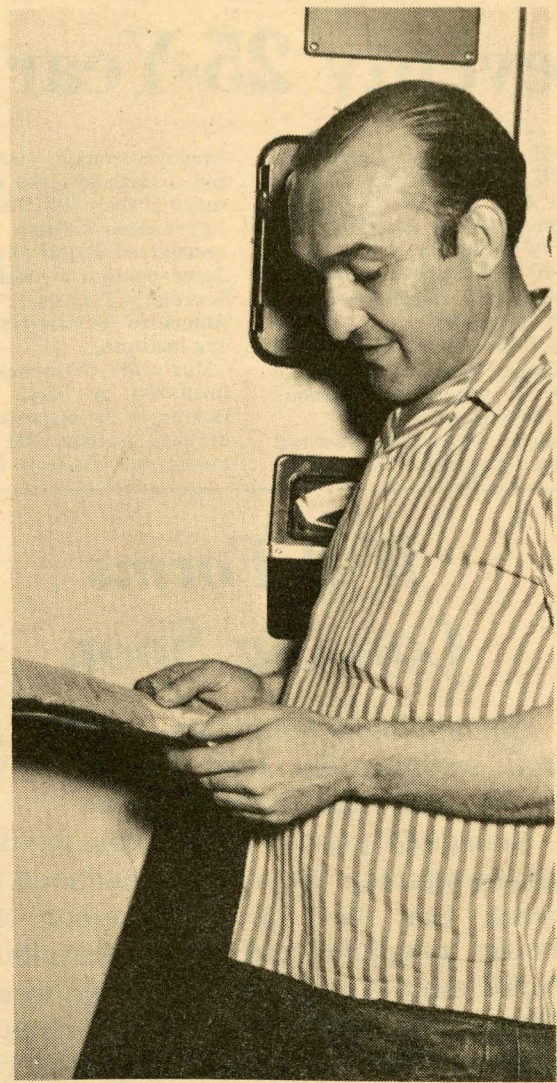
The drawings for the Sweepstakes winners are made from the monthly winners and the cash awards of \$25.00 are in addition to the monthly awards.

Employees may enter as many suggestions as they desire. While the subject matter is not limited to any given area, it should relate to job improvements, improving methods, safety, efficiency, etc.

All foreman will be glad to assist in any way they can with preparation of suggestions.



LEWIS ALEXANDER



HENRY R. WILLIAMS

AT MSD

Richards, Caveny Win Promotions



ROBERT RICHARDS
New MSD Assistant Director

Robert Richards has been appointed assistant director of the M. Lowenstein & Sons Management Services Division.

In his new capacity, Richards is responsible for all phases of systems development for Management Services including Rock Hill, Lyman, Anderson and New York.

Richards has been in systems work at Lyman for several years and formerly was assistant director in charge of Lyman operations.

Also appointed to a new position at MSD is George Caveny who recently was named senior operations analyst in the Operations Research Dept.

Caveny will report to Bert Muller, supervisor of operations analysis. He has been with M. Lowenstein & Sons since March, 1951 and has held many responsible positions including that of manager of key punch and data control.



GEORGE CAVENY
Named Senior
Operations Analyst

Credit Union To Furnish Tax Figures

The RHP & F Credit Union has announced it will furnish its members with the information needed for their 1969 income tax returns. This information will be found in the upper right hand corner of the next statement received by the members.

This statement includes the dividends received on Jan. 1, 1969, which was for an entire year, and on July 1, 1969. Also shown is the interest paid during 1969 and the interest refund received on Jan. 1, 1969.

Statements were scheduled to be mailed to the members' home addresses about the 10th of January. If you have moved since your last statement or if you wish for your statement to be mailed to some address other than your home, notify the Credit Union Office at once.

Junior Engineers Tour Bleachery

The Junior Engineering Technical Society of Rock Hill High School recently visited and toured the Bleachery.

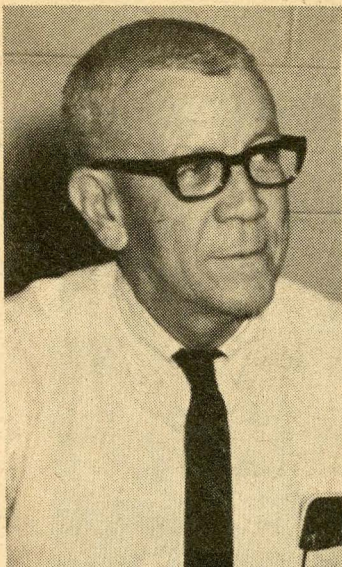
The society was formed to help students learn of the technical vocations that are in industry in the Rock Hill area.

W. T. Jenkins, Jr., plant engineer; B. A. Vaughan, assistant plant engineer; Dwight Thomas, color supervisor; Bobby Estridge, department head, Agers and Soapers; and Robert Garrison, Assistant Utilities Engineer conducted the tour.

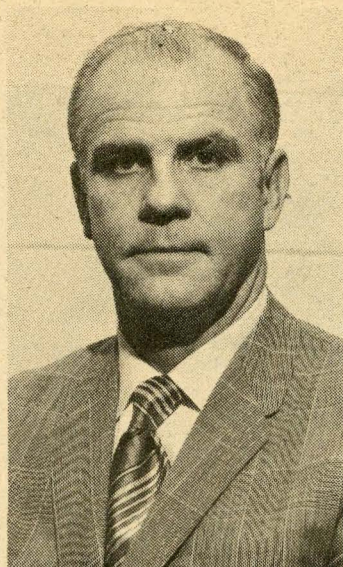
Upon completion of the tour of the Bleachery facilities, the groups reconvened in the Industrial Relations Department Conference Room for a question and answer session.

Members of the technical society who toured the plant were: Billy Boyd, David Carter, Jennings White, Danny Hefner, Bill Onley, Jimmy Williams, Michael Carter, Jeffery Haire, Mike Carter, Graham Draughon, Earl Gatlin, Spencer McMaster, Bill Moxley, Eddie Truesdale,

Larry Carroll, Dickie Ferrell, Lester Hayes, James Smith, Michael Cabaniss, and David Dougherty, Advisor.



WILLIAM B. BYERS



ROSCOE T. COX



JACK HOWISON

Industrial Relations Department Announces Personnel Realignment

Realignment of personnel in the Industrial Relations Department was announced early this month by John H. Marshall, vice president for public and industrial relations.

Marshall said the new plan of organization would enable the department to fully utilize the available talents and broaden the scope of the overall industrial relations program.

"It will be our objective to broaden the program for orienting and training new employees", Marshall said. "We also plan to follow this with in-plant training sessions for our supervisors".

Roscoe T. Cox, Jr., who joined the company in November, was named personnel director, succeeding W. B. (Billy) Byers. Cox will be responsible for the personnel functions and training in related areas.

Byers, who is scheduled to retire in July after 39 years of service, was named industrial relations assistant, and will

help coordinate the department activities in all areas.

John E. (Jack) Howison was named director of labor relations and will be responsible for the grievance and arbitration procedures. He

will also be responsible for the training of first line supervisors on contract interpretation and procedures.

Furman T. Haile will continue as employment manager and Fred Wolfe as security officer.

Mechanical Inventory Now On MSD Computer

Portions of the Bleachery's mechanical inventory have been recorded on computers at Management Services Division and more is scheduled for approximately March 1.

Otis Murff, director of MSD, said data on machinery inventory was fed into the computers last month and that information concerning dyes, electrical and chemical stocks is scheduled for inclusion within the next two months.

Finished goods and grey goods inventory have been computer-

ized for some time.

In addition to providing an instant count of mechanical supplies on hand, the computer inventory also provides Bleachery officials with advance warning that certain items need restocking, thereby eliminating potential costly delays.

Training Course For Supervisors Is Scheduled

A two weeks training course for all supervisors is scheduled to begin this week.

The classes will be held in the Personnel Conference Room for supervisors on all shifts and will deal with the latest training techniques in evaluating new employees and in helping new employees to become better oriented at the Bleachery.

These classes are a part of a continuing program to assist supervisors in meeting day to day problems as well as long range planning in supervisor-employee communications.

The instructor for the classes will be Roscoe T. Cox, Jr., Personnel Director.

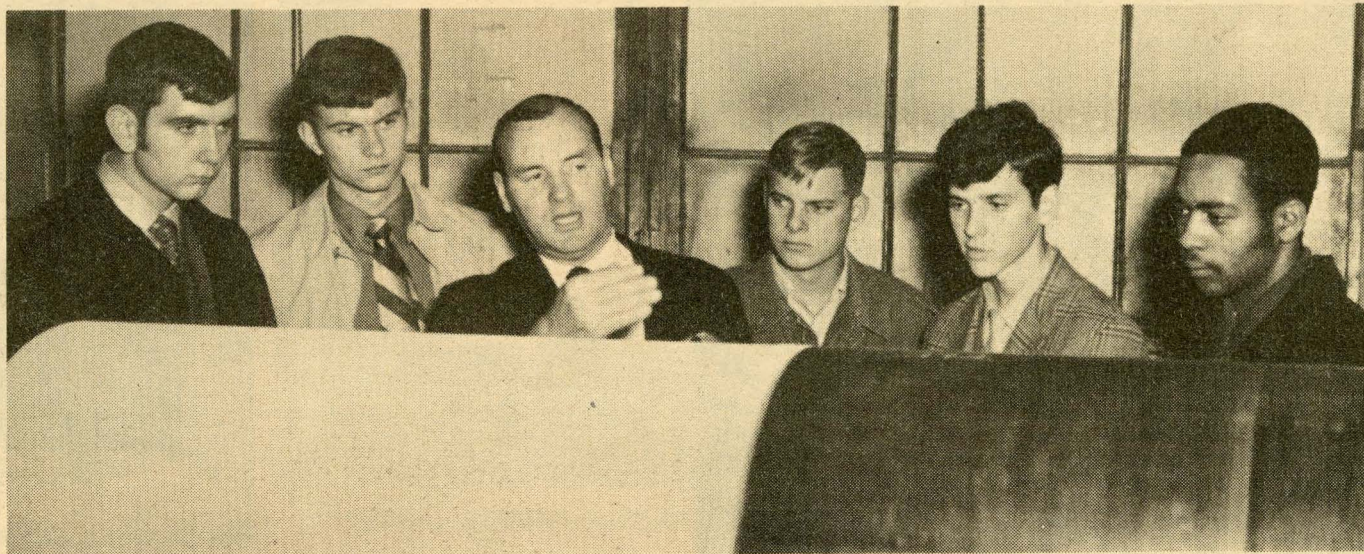
A second series of classes dealing with procedures and contract interpretation will be scheduled next month and will be conducted by John E. Howison, Director of Labor Relations.

Credit Union Slates Membership Meeting

The annual membership meeting of the RHP & F Credit Union will be held Saturday, January 24 in the assembly room at the Credit Union building at 7:30 p.m.

This is a time members exercise their control of the Credit Union by electing the Directors and Credit Committee members they feel will best represent them.

Also, it is a time members may ask questions about the operation of the Credit Union and make suggestions.



ENGINEERS-Tony Vaughan, Assistant Plant Engineer, explains points of operation to Rock Hill High School Junior Engineering Society students during their recent visit to the Bleachery.

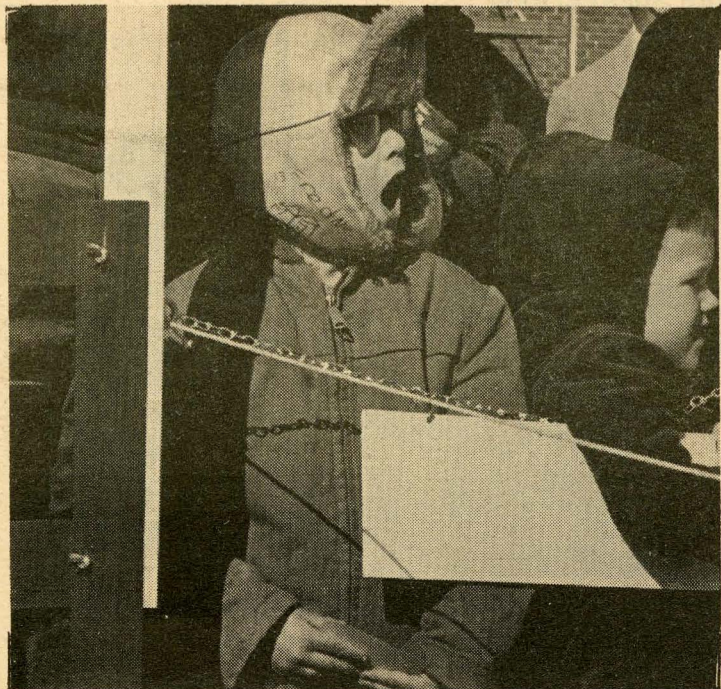


'GEE, LOOK AT ALL THE TOYS AND GAMES!'

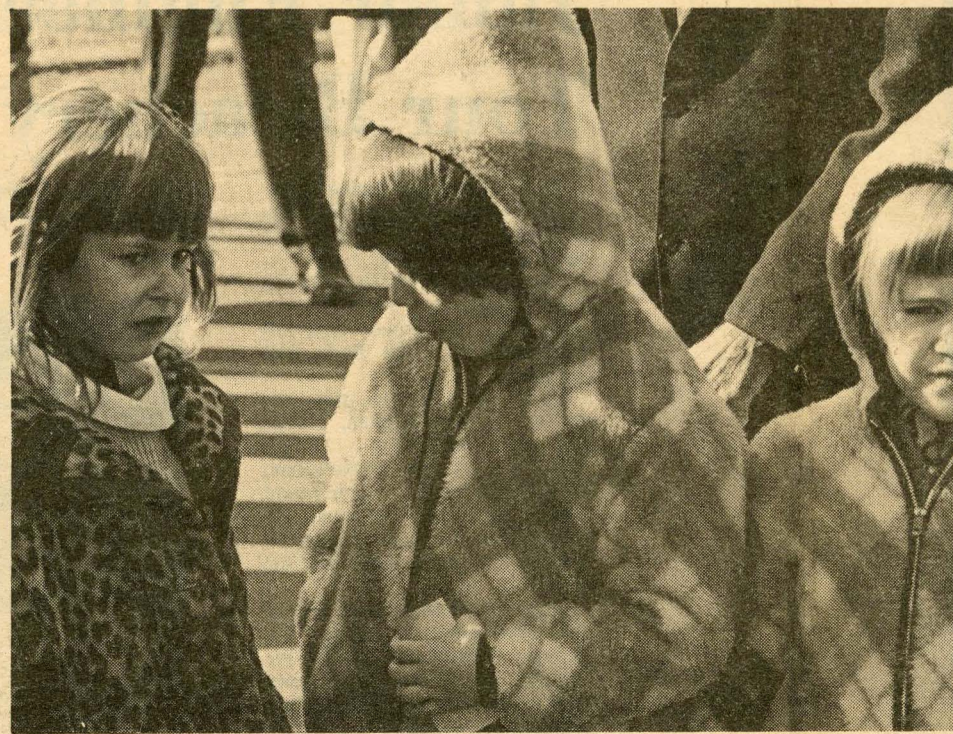


'HOW MUCH LONGER DO WE HAVE TO WAIT?'

'IS SANTA
REALLY
COMING?'



'ALL RIGHT,
OPEN UP!'



'YOU DIDN'T LOSE YOUR TICKET!'

...And That Is The

Year Promotions

Is The Way It Was At Bleachery Christmas Party

Joy... Anticipation... Impatience... And a Twinge of Shyness--

They were all present when the Bleachery family met Santa Claus and received Yuletide gifts at the Bleachery's 37th annual Christmas Party last month. Approximately 9,000 persons (including parents)

attended and were presented some 35,000 Christmas gifts for the 5,000 children of Bleachery and Management Service employees who are 12 years old or younger.

The fact that it was a joyous occasion is best reflected in the faces of the children attending.



'JUST CALL ME THE RED BARON'



'YES, SIR, I'VE BEEN A GOOD LITTLE GIRL'

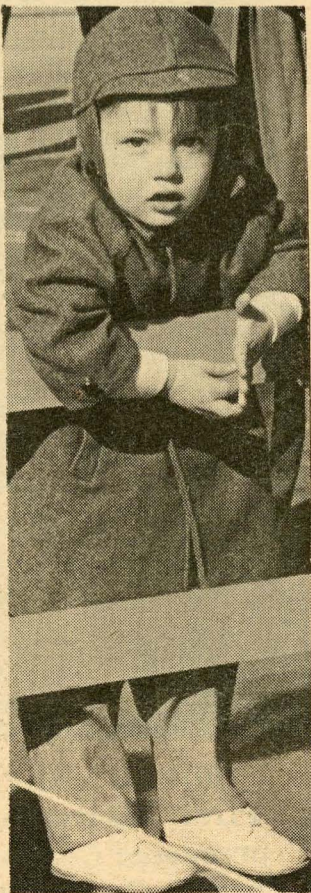


'D WAIT?'

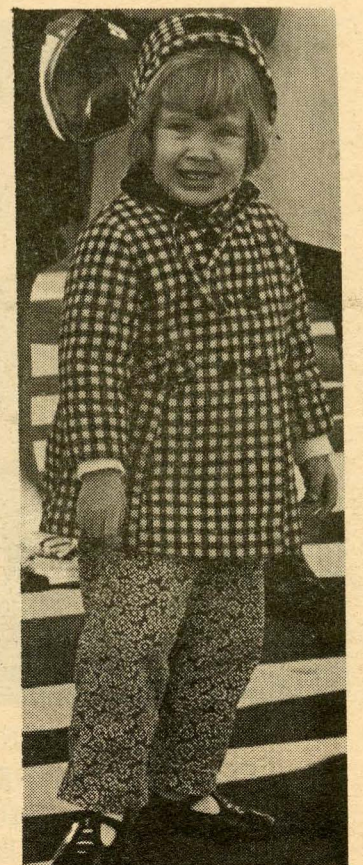
Photos
By Tom Good



'SE YOUR TICKET!'



'FULL SPEED AHEAD, FOR HOME!'





EXPLANATION-W. E. Johnston, Standards, explains methods in the Agers Department to Home Economics students from Winthrop during tour of Bleachery facilities.



THIS WAY-Dewey Mahaffey, Standards, explains procedures in the Soapers Department to a group of Winthrop students during their visit to the Bleachery.

A. M. Herring Retires Jan. 1 After 25 Years

Archie M. Herring, Electrician in the Mechanical Department for 25 years, retired January 1.

Herring's employment service with the Bleachery began in 1944 as an Electrician Helper. The retiree recalls that many changes have taken place at the Company during his years of service. He states that "the Bleachery is the best place I have ever worked. The people are wonderful."

Herring is a native of Dillon County, South Carolina. He is married to the former Laura Tadlock. They have two daughters, Betty and Ruby.

Due to his health, the retired employee will stay fairly close to home; however, he hopes to continue to be active and help around the house. He is a member of the Sylvia Circle Baptist Church.

HOME EC CLASS

Winthrop Students Tour Bleachery

A Home Economics class from Winthrop College toured the Bleachery last month.

The visit was coordinated by Dr. Kerr Laughlin, professor of textiles at Winthrop, and John E. Howison of the Industrial Relations Department.

Dewey Mahaffey and W. E. Johnston of the Standards Department, together with George Feindel, Jr. and Randy Nunn of the Bleachery Lab, served as guides for the group.

The group, which consisted of approximately 30 students of the Junior Class, reconvened

in the Conference Room upon the completion of the tour for a question and answer session.

Dr. Laughlin stated that one of the assignments of the class was to write a term paper on the visits to the various textile facilities which the class had toured during the quarter.

Sidney Strait Taking Tour Of Midwest

"Just call me a Traveling Man from now on," stated Sidney Strait of the Sanforizing Department, upon his retirement January 1. The retiree has left Rock Hill on an extended trip into the Midwest. He stated that, although he was going to do a "whale of a lot of traveling," he would always consider Rock Hill home.

Strait originally began his employment with the Bleachery in 1936; but, according to him, from time to time he got the wandering fever and left. Upon his retirement Strait had over eighteen years of continuous employment with the Company. The retired employee stated that the Bleachery was the best place that he had ever worked and that the treatment that he had received he would never forget.

Strait is married to the former Clara Gilbert of Mount Vernon, Indiana, and the couple reside at Route 5, Rock Hill, South Carolina. He is a member of the Covenant Presbyterian Church.

Catawba Truckers Cited For Safety

Safety and safe driving are a way of life at Catawba Trucking Company.

John Strawhorn, manager of the company, accepted a Certificate of Appreciation plaque last month on behalf of all of Catawba's drivers. The certificate was presented by Jennings Neely of First Insurance Agency, Rock Hill, representatives of the Continental Insurance Company.

In his presentation, Neely brought out that "the certificate represented the period from Oct. 31, 1968, to Oct. 31, 1969. Catawba drivers drove approximately 350,000 miles during this period, and their accident frequency ratio was 25 per cent below the national average for trucking concerns in their classification."

In accepting the award, Strawhorn said:

"This was a team effort, with everyone participating." He

further stated that he "knew the record would improve again in 1970."

It was the first time the company has won this particular award.

The drivers for Catawba are Ralph Simmons, Carl Ellis, W. M. Strawhorn, J. O. Porter, J. B. Auten, Terry Jamison, Raymond Parris, Boyd Hyatt, David Greene, Grady Haney, Curtis Durham, Bill Newman, Jimmie Smith, Marvin Greenway and J. N. Pittman.

Jack Bolin's Many Talents Include Painting, Writing

Artist, fiction writer, song writer--these terms describe a very talented Bleachery employee, Jack V. Bolin, of the Engraving Department.

Bolin has been painting and sketching for as long as he can remember. He does both portrait and landscape painting.

He says "painting brings an inner sense of accomplishment" to him.

While he considers himself an amateur artist in the field of painting, his work has won much acclaim in this area. When he was 18 years of age, he entered three paintings in

competition at the York County Fair. All three won blue ribbons.

Bolin is currently preparing for some of his paintings to be shown locally.

In addition to painting, Bolin has other hobbies which include fiction writing, song writing, hunting, and fishing. However, he places his main interest on painting, fiction, and song writing.

Currently, the employee is completing a correspondence course in fiction writing. Also, he has been contacted by several interested parties in reference to publishing his songs.

Bolin explains that all three of his main hobbies are practiced for his own pleasure and relaxation.

He recalls that his father, who died sometime ago, liked to paint and encouraged both him and his brother, Bob, in their painting. Bolin's father owned the first commercial sign painting shop in Rock Hill.

Bolin began his employment with the Bleachery in 1951 on the Packing Line. In 1955, he was transferred from Packing to Engraving as apprentice sketchmaker. He has completed his apprentice program in the Engraving Department.

Bolin grew up and attended school in Rock Hill. He is married to the former Betty Sexton. They have three children, Randy, 14; David, 10; and Connie, 8. The family lives on Rt. 1, Rock Hill, S. C.



WILLIAM H. GRIER (LEFT), JACK BOLIN ADMIRE PORTRAIT OF BLEACHERY PRESIDENT PAINTED BY BOLIN



DRIVER SAFETY-Jennings Neely, First Insurance Agency, Rock Hill, presented Continental Insurance Company's Certificate of Appreciation plaque to John Strawhorn for the outstanding safety record by Catawba Trucking Company.

Twelve Receive Service Awards

Twelve employees with 210 years of total service were recognized last month and presented service awards for 10, 15 and 20 years of service.

Heading the list are six men who have been employed since 1949. They were presented 20-Year Emblems by their respective superintendents. They were Clarence Childers, Print; Howard T. Barnes, Soapers; James L. Patterson, Shipping; Connie M. Grant, Dye; and Henry H. Burns, Rayon Dye.

Others receiving awards during the month of December were:

Ray T. Cooley, of the Grier Division Agers and Soapers; William E. Polk, Mechanical; Lewis B. Hall, Trucking; T.L. Howza, Shipping; Norman D. Jordan, Color; and Geneva K. Munn, Packing, for 15 years of service.

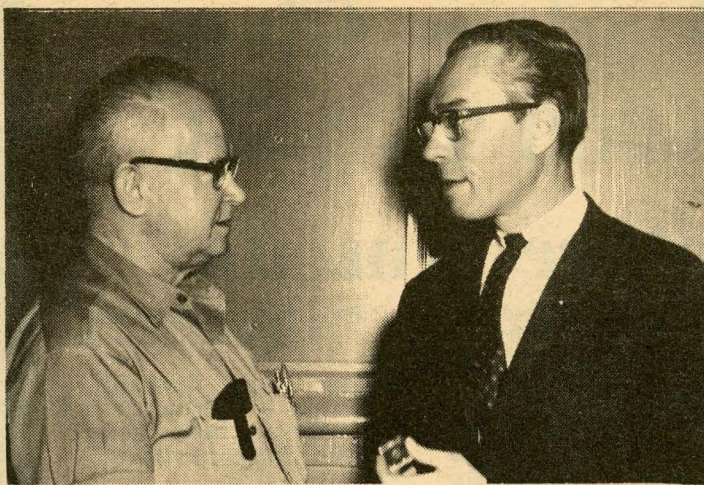
Receiving awards for 10 years of service were J. J. Adams, III, Engraving; and M. C. Faulkenberry, Frames.

Francis I, king of France from 1515 to 1547, is known in history as the "Father of the Silk Industry". It was because of Francis' interest in fashion that Paris became a leading fashion center.

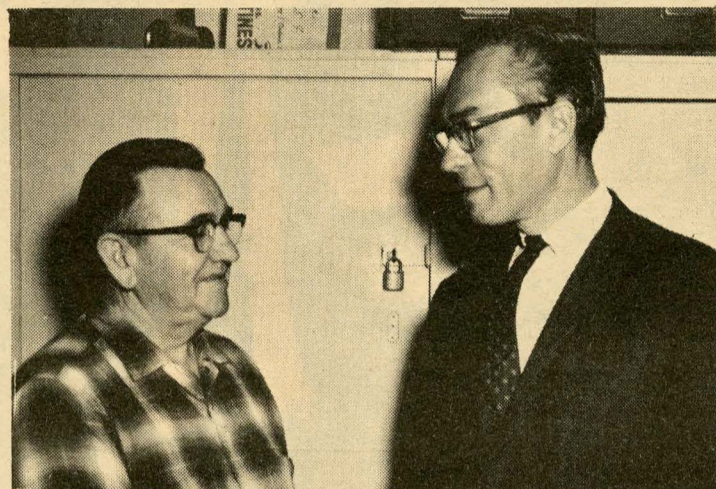
Historians say that even Cleopatra sewed at home. Using a needle of gold, the Egyptian queen is said to have decorated a silk garment for Mark Antony.



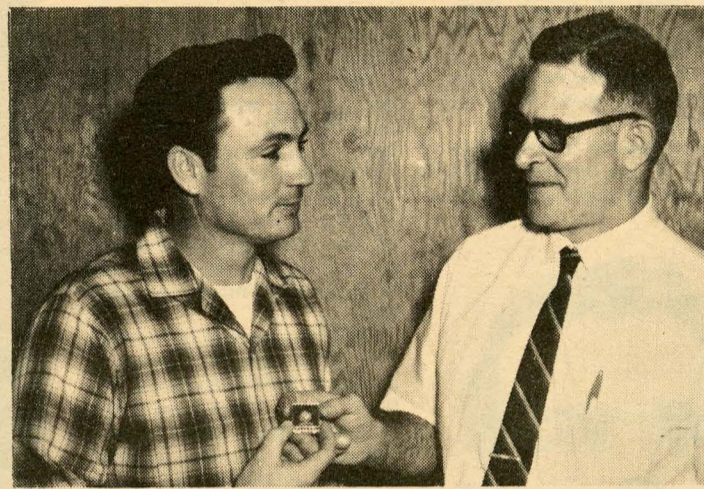
Plant No. 1 Superintendent, Aquille Hand (right) is shown presenting 20 year service awards to Clarence Childers, Print Swings (center) and Howard T. Barnes, Soapers (left).



Charles Reese (right), Plant #1 Superintendent, presents James L. Patterson, Shipping, 20 year service award.



Plant No. 2 Superintendent, Charles Reese (right) is shown presenting 20 year service award to Henry H. Burns, Rayon Dye.



Divisional Superintendent, Cotton Dye, Lloyd Golson (right) presents 20 year service award to Connie M. Grant, Dye Department.

George Feindel Retires After 34 Years Service

George Feindel, a senior staff executive of the Lab, retired the first of this month.

Feindel began his service with Rock Hill Printing and Finishing Company in 1936 as a chemist. He had previously held positions in the field of chemistry and dyeing with Burson Knitting Company, Sayles Bleacheries, and was department head of the Lab at Union Bleachery.

In 1937 he was promoted to department head of the Lab here at the Bleachery.

Recently he has been giving more of his time to special research and development projects and turning actual day to day operations of the Lab over to his associates.

Some of the changes that George Feindel recalls in the growth of the Bleachery have been the increased number of printing machines, the changes in the color handling equipment, the methods of applying color, and the many processing method changes that have been made. He has been an active partici-

pant in quite a number of the changes.

The Feindel family operates a successful business in Rock Hill, The Lamp Post. George will devote much of his time in retirement to the continued successful operation of this business. Also, he and his wife, Ruth, plan to spend the winter months in Rock Hill and the summer months at their home in Conomo Point, Mass.

George Feindel likes to be active. While his hobby is picture framing, he also likes boating and fishing.

The retiree recalls many fond memories of his association with the Bleachery. He states he has "always believed in delivering a full day's work". When projects were going on, he recalls, "It was not uncommon for the group to work 12 to 18 hours per day".

George Feindel states that "The Bleachery has a very dedicated group of people. After all is said and done, people are the base of any successful organization".

Born in Boston, Mass., Feindel graduated from high school in Wilmington, Mass. Subsequently, he entered at Lowell Textile Institute, majoring in chemistry, dyeing, and textiles. In his senior year he was employed as an assistant instructor in elementary chemistry by the institute.

Feindel and his wife reside at 608 North Wilson Street, Rock Hill. They purchased a summer home in George's native state about seven years ago.

The Feindels have three children--Nancy, who teaches in Rock Hill; George Jr., who is employed at the Bleachery; and Richard, who is associated with a radio station in Sanford, N. C.



CHARLES B. RHOADES

Rhoades Joins MSD As Analyst

Charles B. Rhoades recently joined the staff of Management Services Division as a methods analyst, Ken Fuller, manager of development planning, has announced.

Rhoades came to Management Services from the Ingersoll-Rand Co. where he was manager of accounting systems. He and his family are moving to Rock Hill from Mocksville, N. C.

Dubuc Retires After 23 Years

Guy J. Dubuc retired on January 17 with over twenty-three years of service.

Dubuc began his employment with the Bleachery in the Industrial Engineering Department. Subsequently, he was transferred as a foreman in Shipping, and in 1962 was assigned as foreman in Grey Receiving, where he continued until his retirement.

The retired employe is a native Canadian and is married to Joyce P. Dubuc, who is also employed by the Bleachery as a nurse in the First Aid Department. The Dubucs have one son, Russell, and the family resides at Route 4, Rock Hill, South Carolina.

SENIOR EMPLOYEE

Otto Adams Samaritan To Crippled Children

People have always meant a lot to Otto Adams, one of the Bleachery's eleven senior employees. In addition to being associated with people every day during his working hours, he is also very active in the Hejaz Temple of Greenville.

One of his biggest pleasures comes from his work with the Shriners' Hospital for Crippled Children and his record for service in this area has been outstanding.

Recently, Adams has taken a very personal interest in a young burn victim, Terry Dean Lucas, of Rock Hill. He has made several trips with the youngster to the Shriners' Burn Institute in Cincinnati for treatment. His most recent trip was on Christmas Day when he drove young Terry Dean to Ohio for further examination and treatment.

In addition to his many other activities, Adams is also co-chairman of the York County Membership Committee for the Hejaz Shriners' Temple.

The Senior employee's employment service began when the company began operations in 1929. Adams started as a soaper operator. He was promoted to assistant foreman in the Soaper Department in 1933.

During the years, Adams states, he has "seen many changes take place in the company, especially with the machinery and fibers".

The veteran employee has spent all of his employment at the Bleachery with the exception of three years during World War II. Adams recalls the years from 1942 to 1945 very vividly. He was a member of the 690th Field Artillery, Battery B, and spent 19 months in Europe.

"My hobby", as Adams

states, "is painting--not the portrait or picture type, but just plain house painting. Of course, I like boating and football." Adams has a 15 foot boat and cruises the river when weather permits. Clemson is his favorite college football team. He further states that he is "very partial to the Atlanta Braves".

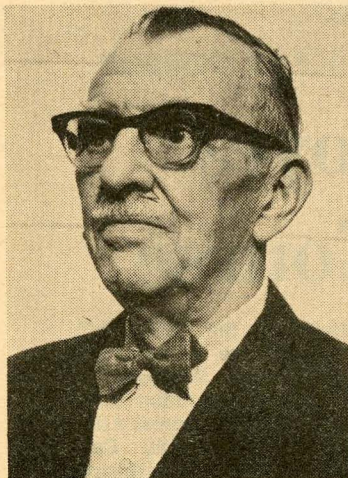
Adams was born in Lancaster County, S. C. He is married to the former Marie Workman and the couple reside at 1036 Myrtle Drive in Rock Hill.

He is a member of the Antioch United Methodist Church. Also, he is an active member in the Elks, Masons, Shriners, and American Legion.

The senior employee's father was employed at the Bleachery from 1929 until his death in 1941. Currently, his sister, Nora L. Cauthen, is employed in the Packing Department.



OTTO ADAMS



GEORGE FEINDEL, SR.

Bleachery Gives \$5,000 To York Nature Museum

The York County Children's Nature Museum is \$5,000 richer today, thanks to Rock Hill Printing & Finishing Co.

A check for that amount was presented Museum officials recently by William H. Grier on behalf of the Bleachery and its employees.

Arnold Marshall, chairman of the museum board, said the money probably will be used to finance interior work for the new Stans African Hall addition which is under construction. The hall houses the world's largest collection of African whole mounts most of which were contributed by Secretary of Commerce Maurice Stans.

Stans was a visitor to the Bleachery last year when in Rock Hill.

Grier, in making the presentation, said the museum could use the money as officials saw fit.

"There are no strings attached," the Bleachery president said.

Grier, who is a proud grandfather, is a frequent visitor to the museum along with any and all of his four grandchildren.

James T. Faris Leaves Company For Retirement

James T. Faris, of the Pleating Department, retired on January 17 with over 15 years of service.

Faris originally began his employment with the Bleachery in 1932. He left to go into the furniture business in 1941 and returned in 1954.

The retiree is a native Rock Hillian. He is a member of the Veterans of Foreign Wars Post 2889 and a member of St. John's United Methodist Church.

Faris is married to the former Mary Seagler, and they reside at 3409 Pine Hill Road, Rock Hill. They have three children, Mary Nean, Ann, and James, Jr. The Farises have six grandchildren.

Faris recalls many enjoyable times at the Bleachery and states, "It is a fine place to work; I came back a second time, you know."

Scheffler To Attend Conference

Bernard Scheffler, assistant director of the Research and Control Laboratory, will attend the annual Technical Conference of the American Society for Quality Control on Feb. 12 and 13 at White House Inn, Charlotte, N. C.

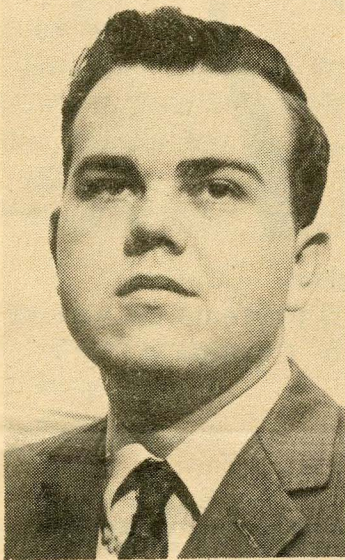
The two-day conference will include speakers from throughout the nation and 30 workshops and seminars on the various aspects of quality control.

Scott Retires From Lab At Bleachery

W. H. Scott, supervisor in the Control Lab, retired Jan. 17 with over 29 years of service.

Harold Scott began his employment with the Bleachery in 1941. His entire service has been connected with the Lab.

The retiree is a native of Honea Path, S. C., and a graduate of Clemson.



GEORGE EVANS

George R. Evans Earns Promotion In Standards

George R. Evans has been promoted to a supervisory position in the Standards Department replacing Irvin Dunbar, deceased.

George was first employed at the Bleachery in September and worked in Quality Control during his early training period. He was transferred to the Standards Department during Dunbar's illness.

He is a graduate of Rock Hill High School, Class of 1967, and is presently enrolled at the York County Technical Education Center in Industrial Engineering.

He was formally an employee in the Celanese lab in Charlotte. He is married and makes his home at 647 Chestnut Street, Rock Hill.



CHAIRMAN ARNOLD MARSHALL, MR. GRIER, MUSEUM DIRECTOR LEE SETTLEMYRE



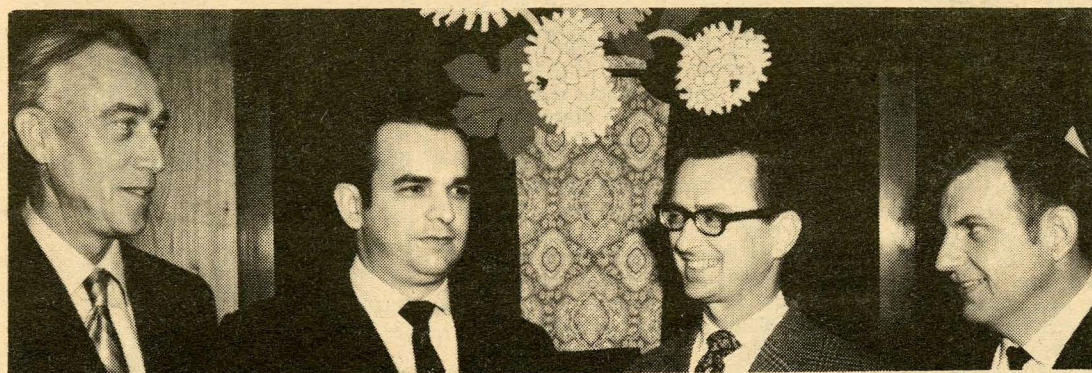
MANAGEMENT SERVICES GRADUATES OF YORK TEC SUPERVISORY DEVELOPMENT COURSE

MSD Employees Complete Course

Eleven employees of Management Services Division recently completed a supervisory development course at York TEC.

The group attended classes two hours a week for 12 weeks. The course was taught by H.A.

DesMaris of the TEC staff. Completing the course were Thomas Combs, William Est-ridge, Thomas Houlton III, Harry Varnadore, Daniel Alion Jr., Lester Parrish, Carl Bradford, Boyce Williford, Herman Dabney, Myrtle Sealy and Daisy Thomas.



LEADERS-A team from Management Services Division, headed by Peyton Drake, currently is in first place in competition for member participation in the Charlotte Chapter of the National Association of Accountants. The team, shown above, includes Crook G. Stafford, Earl Suttle, Drake and Evan Webb (from left).